

## Keyport Public Schools

370 Broad Street  
Keyport, New Jersey 07735



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July 2017

## KEYPORT PUBLIC SCHOOLS

### *Strategic Plan 2017-2022*

Dear Keyport Stakeholders:

During the 2016-2017 school year, our district participated in the creation of a strategic plan that included stakeholders of our school community. The outcome of this collaborative process is a strategic plan for the district that includes 3 and 5 year goals that span from 2017 to 2022.

We initiated the process by creating a steering committee, inclusive of a variety of stakeholders such as teachers, parents, community members, administration, students, and Board of Education members. Representatives from the steering committee were tasked with reaching out to the community to form subcommittees of stakeholders in the areas of Education, Technology, Security, Finance/Facilities, and Clubs/Athletics.

Individual committees and the Steering Committee met monthly to engage in various tasks centered on the core beliefs and needs of the district. Each group conducted a S.W.O.T Analysis (Strengths, Weaknesses, Opportunities, and Threats) to drive discussion about what actions could turn weaknesses into strengths and threats into opportunities. Each team also decided upon and communicated shared common themes and values. The establishment of these items helped us keep our work centered on our primary purpose: providing each and every Keyport student with the skills and opportunities that will help them be contributing members of society.

The students of Keyport are the driving force for the work of strategic planning and continue to be at the forefront of all decision-making. Our district, like most districts across the state and nation, is faced with challenges and great opportunities. Mandates and continued economic challenges also impact our district. Keyport is a strong and united community, and with the continued support of all stakeholders we will ensure that our efforts and resources remain focused on ensuring achievement and preparing our students for college and careers of the future. The mission of the Keyport Public School district is to “challenge each student to thrive in a safe, caring, and stimulating learning environment.” We can only achieve this goal through the continued collaboration and support of all stakeholders.

As the Superintendent of Schools, I could not be more proud to present the strategic plan of 2017-2022. The creation of this plan would not have been possible without the dedication of all members to this year-long process. I believe this process allowed for the growth for all involved. Its creation is clearly demonstrative of the shift Keyport has made to being a proactive and progressive district. The implementation of the plan is going to be very exciting and I am thankful for the work of the Board of Education, teachers, parents, students, and community members. All of our work is an ongoing process and I look forward to working with the district to create students that are “Learners Today . . . Leaders Tomorrow.”

Dr. Lisa M. Savoia  
*Superintendent of Schools*

### **The Board of Education extends *thanks* to the many Strategic Plan Steering Committee members who helped to bring this plan to fruition:**

Kelly Applegate	Ruth Grabowski	Kim Kutschman*	Jean Reash
David Applegate	Steve Gross	Al Litwak*	Jen Rojas
Jessica Aumack	Jack Hausman	Lauren Lloyd	Al Smith
Mayor Aumack	Peter Henning*	Tamme Manganelli	
Dylan Borders	Ezra Hill	Adrienne Martin	
Deboney Braithwaite	Christopher Hogrefe	Erik Nellis	
Cecil Bright*	Erinn Hogrefe	Larry Peterson	
Doug Chudzik	Rebecca Kahane	Jessica Polak	
Nicole Goldsmith	Evelyn King-Cote*	Diane Quinn	
Eileen Gonzalez	Kenny Krohe	Dawn Racioppi	*Special thanks to Dr. Charles Ivory

Special thanks to Thomas Farrell of Shore Regional High School in helping facilitate some of our sessions.

\*Board of Education Member

***“Learners Today . . . Leaders Tomorrow”***

## VISION

Striving to inspire our diverse student body to achieve academic excellence and make positive contributions to society

## MISSION

Our mission of the Keyport Public School District is to challenge each student to thrive in a safe, caring, and stimulating learning environment.

## Components of the Strategic Plan

## CORE VALUES

- ◆ Safety & Security
- ◆ Equity
- ◆ Individual, academic, and personal excellence
- ◆ Moral decency
- ◆ Cutting edge technology
- ◆ Hard work
- ◆ Character
- ◆ Respect
- ◆ Accountability

## COMMON THEMES

- ◆ Continued development of PLC's
- ◆ Maintain and gradually improve facilities to create an inviting atmosphere that fosters excellent education
- ◆ Teach innovative leaders in technology
- ◆ Maintain safety & security as the utmost priority
- ◆ Devise cost saving methods. Explore revenue streams
- ◆ Upgrade athletic facilities

### **EDUCATION**

#### 3-Year Goals & Objectives:

- Create Data Teams
- Expand Writers Workshop
- Support & maintain an inquiry-based K-5 science program
- Create Alg. II/Pre Cal alternative
- Create an Algebra II Enrichment Course

#### 5-Year Goals & Objectives:

- Increase student achievement in grades 3-11 on PARCC ELA & PARCC Math
- Create a schedule for meaningful data analysis & PLC implementation
- Create & sustain teacher-led data teams
- Implement a tiered support system
- Pilot Readers Workshop
- Expand elective offerings at KHS

### **SECURITY**

#### 3-Year Goals & Objectives:

- Create color coded student lanyards
- Order magnetic door strips
- Establish a location of a security officer on the 2nd Floor
- Institute lobby guard software
- Install panic bars on all doors leading outside
- Increase the number of 2-way radios
- Create a Class 3 officer position
- Install perpendicular room signs in hallways
- Develop grants and grant writer

#### 5-Year Goals & Objectives:

- Re-construction of vestibule at KHS
- Replace glass in vestibule at Central School with bullet proof glass
- Secure courtyard at both schools
- Create 1st Floor access from exterior of buildings at both schools

### **FINANCIAL**

#### 3-Year and 5-Year Goals & Objectives:

- Budget efficiently to remain at or below 2% cap while supporting district strategic planning initiatives
- Seek new revenue streams and grants
- Continue to look for opportunities to share services
- Continue to investigate cost saving opportunities
- Coordinate with State financing options for needed projects
- Investigate possible referendum for needed projects
- Keep enough money in reserves for emergent projects (boilers, piping and asbestos)
- Rebuild Capital Reserves if fiscal environment allows

### **FACILITIES**

#### 3-Year Goals & Objectives:

- Research costs of:
  - AC for both KCS & KHS.
  - Track at Jackson Street.
  - Drainage improvement at KHS.
- Upgrade water fountains in both buildings.
- Replace lighting to LED and classroom ceilings at KHS.
- Begin process of updating bathrooms

#### 5-Year Goals & Objectives:

- Complete AC projects
- Complete Track
- Complete drainage projects if needed
- Begin to replace unit ventilators
- KHS Boilers
- Replace air handlers and bleachers at KHS

### **CLUBS/ATHLETICS**

#### 3-Year Goals & Objectives:

- Continue to evaluate clubs & participation levels
- Complete the track surface at Jackson Street with shot, discus, high jump and long jump
- Install lights at Jackson Street fields
- Address the locker room and bathroom facilities at Jackson Street Complex

#### 5-Year Goals & Objectives:

- Develop a team store
- Develop a team to apply for athletic grants
- Develop a proper feeder program for volleyball

### **TECHNOLOGY**

#### 3-Year Goals & Objectives:

- Incorporate 3D Printing/CAD into HS Courses
- Infuse engineering units in each grade level at KCS
- Search for options for a technology based structured learning experience

#### 5-Year Goals & Objectives:

- Town-wide Wifi

For more information on the complete Strategic Plan, visit our website at [www.kpsdschools.org](http://www.kpsdschools.org)

\*\* Pending Budget Availability

## *2020 Vision*

Stay up-to-date on the implementation of our plan by liking us on Facebook (Keyport Public Schools) and Twitter @KeyportSchools