

**KEYPORT BOARD OF EDUCATION
REGULAR MEETING MAY 3, 2017
MINUTES**

1.0 Opening Procedures

- 1.1 The meeting was called to order at 7:30 p.m. by Board President Panzarelli, in the Keyport High School Cafeteria, 351 Broad Street.
- 1.2 Flag Salute
- 1.3 Opening Statement

“Public notice of this meeting has been advertised in the Asbury Park Press on January 11, 2017, as approved at the reorganization meeting of the Board of Education held on January 4, 2017. Notice has been posted in accordance with the Open Public Meetings Act of 1975, Chapter 231, effective January 16, 1976, in the Board Office, 370 Broad Street. A copy of this notice is also on file in the office of the Borough Clerk”.

Members of the public wishing to address the Board of Education on both agenda and non-agenda items must state their name, address, and are requested to limit their comments to five (5) minutes when it appears the public comment portion of the meeting may exceed thirty minutes duration

This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes.

1.4 Roll Call

Mr. Bright	Mr. Litwak
Ms. Cote	Mrs. Malinconico, Vice President
Mrs. Fox	Mr. McGrogan, UB Rep.* (left at 9:35 p.m.)
Mr. Henning	Mrs. Panzarelli, President
Mrs. Kutschman	Mr. White (left at 9:35 p.m.)

Student Council Representative: Shayna Grandon and Andrew Figueroa

**Union Beach representative abstains on all matters other than matters relating to Keyport High School Union Beach students.*

1.5 Student Council Representative Report

2.0 Presentation – Public Hearing for the 2017-2018 Keyport District Budget

Mr. Rapolla presented 2017-2018 budget.

<p style="text-align:center">KEYPORT BOARD OF EDUCATION REGULAR MEETING MAY 3, 2017 MINUTES</p>

3.0 President's Remarks

- Mrs. Panzarelli thanked Mr. Rapolla for the board presentation.
- Mrs. Panzarelli recommends turn-keying AC Convention information to others on the board.
- Mrs. Panzarelli congratulations to Seniors who have chosen their colleges.

4.0 Communications – Dr. Savoia

- 4.1 Kathryn Stevenson, School Nurse, submitted her letter of resignation on April 14, 2017, effective June 30, 2017. Resolution 11.1 under Personnel.
- 4.2 Raquel Sanders, Spanish Teacher, submitted her letter of resignation on April 14, 2017, effective June 30, 2017. Resolution 11.2 under Personnel.

5.0 Public Participation – Agenda Items – None

6.0 Superintendent Report

Dr. Savoia asked members of the Strategic Planning Committee to present to the Board. Mr. Slater presented Strategic Committee Team members and spoke of the committees' experiences. Work included analysis, goals, values, surveys, and mission and vision statements.

Mr. White discussed to the structure and composition of the committees that were predominantly staff members.

- 6.1 Superintendent's Report – Dr. Savoia

Goal Update

- Communication
 - KSEPAC held their first annual special needs night. Thank you to staff, students, parents, & community members.
- Student Achievement
 - Summer Reading committees are recommending some modifications to the process at KHS & Central. Mathematics will remain consistent.
 - Beginning this summer, Achieve 3000 will be replaced by Newsela as our resource for nonfiction leveled text and monitoring of reading levels.

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HIB

- There is one new HIB case at KHS and is under investigation and there are no new cases at KCS since our last board meeting. Consequences and services are provided as per Policy 5512 and 5560.

Staff of the Month

- Central - Brian Brady and Tamme Manganelli
- High School – Lindsay Thein and Steve Bower

Upcoming Events

5/1-5/5/17	PARCC	Central School
5/2/2017	JV Baseball	KHS
5/6/2017	Community Day	Central
5/11/2017	Power to Shine Graduation	KHS
5/17-5/24/17	PARCC	KHS
5/18/2017	Senior Sports Banquet	St. Clement
5/25/2017	Teacher of the Year Luncheon	Monmouth
6/2/17	Recognition of Community & Retirees	BOE
6/6/2017	Underclassmen Academic Awards	KHS
6/9/2017	8 th Grade Dance	Central
6/9/2017	Prom 2017	Jacques
6/14/2017	Senior Farewell Night	KHS
6/16/2017	8 th Grade Graduation	Central
6/19/2017	High School Graduation	KHS
6/31/2017	District Goal Update	BOE Meeting

7.0 Board Secretary’s Report – Mr. Rapolla

We had a large response to RFP for attorney and architects. The firms were rated on a rubric in the areas of Technical, Managerial and Costs. The highest scores were invited to interview. We have five law firms interviewing on May 8 and five board members have volunteered to participate. Four architectural firms are interviewing on May 9 and four board members are participating.

Board members wishing to attend NJSBA convention will be signed up for two nights, October 24 and October 25 unless they let me know by this Friday that they want to stay the additional night on October 23.

Next round of Supervisor of Building and Grounds interviews will be held with myself, Dr. Savoia and the Building Principals tomorrow.

May 25, the district will be conducting a mandatory full physical inventory.

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7.1 Motion to approve the following minutes:

April 12, 2017 Regular Minutes and closed session

Motion was made to move items 7.1 to 9.6 by Ms. King-Cote, and seconded by Mrs. Malinconico, Mrs. Fox, Mr. Henning and Mr. Litwak abstained on resolution 7.1. Motion 7.1 carried by roll call vote of 6-0. Mr. White voted present on all motions.

8.0 Buildings & Grounds – Mr. Rapolla

8.1 Facilities Update

Waiting on results of Radon and Water Testing which took place over last two weeks.

8.2 Use of Facilities

9.0 Finance

9.1 Motion to approve the following resolution:

Be It Resolved that the financial reports of the Secretary to the Board of Education and the Cash Report dated March 31, 2017, which are in agreement, be accepted and submitted and attached to and made a part of the minutes of this meeting.

Be It Further Resolved that pursuant to N.J.A.C. 6A:23A-16.10(c)4 that after a review of the secretary's monthly financial report and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been overexpended and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

9.2 Motion to approve bills for the month of May 2017 in the amount of \$492,378.19 and supplemental bills for April 2017 in the amount of \$500.

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9.3 Motion to approve the transfer of funds for the month of April as follows:

<u>From</u>	<u>To</u>	<u>Amount</u>
11-000-252-340-09-01-000 District Tech Maint Agr	11-000-251-890-05-00-000 Business Offc Misc Exp (Adj. 89/90)	\$3,000.00
11-000-251-592-05-01-000 Business Offc Adv. Exp	11-000-230-530-11-0-000 Telephone/Postage (Adj. 91)	\$1,595.00
11-000-291-270-11-00-000 Employee Insurance	11-000-262-621-11-01-000 Natural Gas Expense (Adj. 92)	\$15,000.00
11-000-270-514-11-00-000 Cont Service Special Ed	11-000-270-512-01-00-000 Contr Service Athletics (Adj. 93)	\$16,000.00
11-000-252-340-09-03-000 Technology Upgrade	11-000-230-530-11-00-000 Telephone/Postage (Adj. 94)	\$2,316.00
11-000-291-260-11-01-000 Workers Comp Suppmntl In	11-000-291-250-11-00-000 Unemployment Contributn (Adj. 96)	\$2,774.34
11-000-251-890-11-00-000 Business Adm Travel	11-000-251-610-05-00-000 Business Adm Office Supp (Adj. 97)	\$980.00

9.4 Motion to approve a service agreement with Johnson Controls for the 2017-2018 school year to service pneumatic controls, and heating computer at a cost of \$32,460 (11-000-261-420-11-02-000).

This contract is awarded without competitive bids as a professional service under the provisions of the Local Public Contracts Law because such law permits agreements for such service without bidding.

9.5 Motion to approve the attendance of the Keyport Board of Education, Superintendent Lisa Savoia, Business Administrator Anthony Rapolla and listed board members at the NJSBA Workshop 2017. Workshop is scheduled for October 23 to October 26, 2017, for a total group registration cost of \$1,400. Lodging to be at a convention affiliated hotel at a rate of \$97 per night/per person. Participant reimbursement for expenses up the following amounts:

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<u>Participant:</u>	<u>Cost per Participant:</u>	<u>Maximum Cost:</u>
Dr. Lisa Savoia	Meals & Incidentals = \$170 Mileage 182 @ .31 = \$56.42	\$226.42
Mr. Anthony Rapolla	Meals & Incidentals = \$170 Mileage 182 @ .31 = \$56.42	\$226.42
Mr. Cecil Bright	Meals & Incidentals = \$170 Mileage 182 @ .31 = \$56.42	\$226.42
Ms. Carol Fox	Meals & Incidentals = \$170 Mileage 182 @ .31 = \$56.42	\$226.42
Mr. Peter Henning	Meals & Incidentals = \$170 Mileage 182 @ .31 = \$56.42	\$226.42
Ms. Kutschman	Meals & Incidentals = \$170 Mileage 182 @ .31 = \$56.42	\$226.42
Mr. Al Litwak	Meals & Incidentals = \$170 Mileage 182 @ .31 = \$56.42	\$226.42
Mrs. Ann Panzarelli	Meals & Incidentals = \$170 Mileage 182 @ .31 = \$56.42	\$226.42
Mr. Courtney White	Meals & Incidentals = \$170 Mileage 182 @ .31 = \$56.42	\$226.42

9.6 Recommend the Board approve the following resolutions:

**Adoption of the 2017-2018 School Year Budget
And Tax Levy**

WHEREAS, the Keyport Board of Education adopted a tentative budget on March 15, 2017, to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 24, 2017 and

WHEREAS, the tentative budget was advertised in the legal section of the Asbury Park Press on April 27, 2017; and

WHEREAS, the tentative budget was presented to the public during a public hearing on May 3, 2017; and

Capital Reserve Account Withdrawal

WHEREAS the Keyport Board of Education requests the approval of a capital reserve withdrawal in the amount of \$250,000. The district intends to utilize these funds for Air Conditioning Improvements at Keyport High School.

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Capital Reserve Account Withdrawal

WHEREAS the Keyport Board of Education requests the approval of a capital reserve withdrawal in the amount of \$250,000. The district intends to utilize these funds for Air Conditioning Improvements at Keyport Central School.

Tuition Reserve Withdrawal

WHEREAS the Keyport Board of Education requests the approval of a tuition reserve withdrawal in the amount of \$100,000.

Maintenance Reserve Withdrawal

WHEREAS the Keyport Board of Education requests the approval of a maintenance reserve withdrawal in the amount of \$139,982. The district intends to utilize these funds for maintenance expenditures in the same amount from account 11-000-261-420.

Emergency Reserve Withdrawal

WHEREAS the Keyport Board of Education requests the approval of an emergency reserve withdrawal in the amount of \$100,000. The district intends to use these funds for security improvements.

NOW THEREFORE BE IT RESOLVED that the budget be adopted for the 2017-2018 School Year using the 2017-2018 state aid figures and the Secretary to the Board of Education be authorized to submit the following adopted budget to the Executive County Superintendent of Schools in accordance with the statutory deadline:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>DEBT SERVICE</u>	<u>TOTAL</u>
2017-2018 Total Expenditures	\$18,961,142	\$1,027,000	\$669,028	\$20,657,170
Less: Anticipated Revenues	<u>\$9,539,368</u>	<u>\$1,027,000</u>	<u>\$207,555</u>	<u>\$10,773,923</u>
Taxes to be Raised	<u>\$9,421,774</u>	<u>\$0</u>	<u>\$461,473</u>	<u>\$9,883,247</u>

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**Travel and Related Expense Reimbursement
2017-2018**

WHEREAS, the Keyport Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.2 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel as defined in NJAC 6A:23A-1.2, which includes attendance at regularly scheduled in-State county meetings, Department or Association sponsored events or in-State professional development activities for which the registration fee does not exceed \$150 per employee or board member, where prior Board approval shall not be required unless the annual threshold for a staff member exceeds \$1,500 in a given school year (July 1 through June 30); and

WHEREAS, the Keyport Board of Education established \$35,000 as the maximum travel amount for the current school year (2016-2017) and has expended \$16,324.05 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A: 23A-7.3, to a maximum expenditure of \$35,000 for all staff and board members for the 2017-2018 school year.

**A4F
Tax Levy Certification Form A and B**

RESOLVED, that the amount required for school purposes in the school district of Keyport, County of Monmouth for the 2017-2018 school year is \$9,883,247 and is required to be levied for local school district purposes.

Adoption of Tax Levy Schedule

Recommend the Board of Education Adopt the tax levy schedule for the 2017-2018 and authorize the Business Administrator to submit the schedule to the Municipal Clerk for the collection of the local school district taxes for school district purposes.

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Tax Payment Schedule
Keyport Board of Education
Taxes to Be Received \$9,883,247

General Fund \$9,421,774
Debt Service \$461,473

<u>Due Date</u>	<u>Current Expense</u>	<u>Debt Service</u>	<u>Total Payment</u>
July 31, 2017	\$942,177.40		\$942,177.40
August 31, 2017	\$942,177.40	\$230,737	\$1,172,914.40
Sept. 30, 2017	\$942,177.40		\$942,177.40
Oct. 31, 2017	\$942,177.40		\$942,177.40
Nov. 30, 2017	\$942,177.40		\$942,177.40
Jan. 31, 2018	\$942,177.40	\$230,736	\$1,172,913.40
Feb. 28, 2018	\$942,177.40		\$942,177.40
March 30, 2018	\$942,177.40		\$942,177.40
April 30, 2018	\$942,177.40		\$942,177.40
May 31, 2018	\$942,177.40		\$942,177.40

9.7 Motion to void check no. 25984 in the amount of \$52.33 (check is over 6 months old).

Motion was made to move items 7.1 to 9.7 by Ms. King-Cote, and seconded by Mrs. Malinconico, Motions 9.1 to 9.7 carried by roll call vote of 9-0. Mr. White voted present on all motions.

10.0 Curriculum

10.1 Motion to accept the March and April 2017 Security Drills as follows:

March 2017			
<u>School Name</u>	<u>Drill Type</u>	<u>Occupants Involved</u>	<u>Date & Time</u>
Keyport High School	Fire Drill	All Staff & Students	March 2 @ 9:35 a.m.
Keyport High School	Lock Down	All Staff & Students	March 3 @ 12:00 p.m.
Central School	Fire Drill	All Staff & Students	March 13 @ 2:00 p.m.
Central School	Lock Down	All Staff & Students	March 29 @ 10:15 a.m.

April 2017			
<u>School Name</u>	<u>Drill Type</u>	<u>Occupants Involved</u>	<u>Date & Time</u>
Keyport High School	Fire Drill	All Staff & Students	April 3 @ 10:20 a.m.
Keyport High School	Shelter in Place	All Staff & Students	April 4 @ 8:05 a.m.
Central School	Fire Drill	All Staff & Students	April 3 @ 10:10 a.m.
Central School	Shelter in Place	All Staff & Students	April 28 @ 2:00 p.m.

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10.2 Motion to accept the Harassment, Intimidation and Bullying (HIB) incident reports as follows:

<u>DATE</u>	<u>SCHOOL</u>	<u>INCIDENTS REPORTED</u>	<u>HIB</u>
March 2017	Central	1	1
March 2017	KHS	3	2

<u>DATE</u>	<u>SCHOOL</u>	<u>INCIDENTS REPORTED</u>	<u>HIB</u>
April 2017	Central	0	0
April 2017	KHS	2	1

10.3 Motion to approve the following class trips:

KHS Digital Media Class	Townsquare Media, Toms River, NJ
KHS Digital Media Class	Lakehouse Music Academy, Asbury Park
Life Skills	Keyport Public Library, Keyport, NJ
KHS Physics/AP Calculus	Six Flags Great Adventure, Jackson, NJ
8th Grade Class	Holmdel Park, Holmdel, NJ
NJHS 7th & 8 th	Popcorn Zoo, Forked River, NJ
KHS TV Club	Winner's Circle Breakfast, Neptune, NJ

10.4 Motion, as recommended by the Superintendent of Schools, to approve the following out of district workshops to be paid from the general fund:

<u>Employee Name</u>	<u>Date(s)</u>	<u>Workshop Name</u>	<u>Location/Mileage</u>	<u>Cost</u>
Sosnowski, Jessica	5/9-5/12/17	Non Violent Crises Intervention Training	Edison, NJ/30	\$2,880

Motion was made to move items 10.1 to 12.2 by Ms. King-Cote, and seconded by Mr. Henning and motions 10.1 to 10.4 carried by unanimous roll call vote of 9-0. Mr. White voted present.

11.0 Personnel

11.1 Motion to accept letter of resignation from Kathryn Stevenson, School Nurse, effective June 30, 2017.

11.2 Motion to accept letter of resignation from Raquel Sanders, Spanish Teacher, effective June 30, 2017.

11.3 Motion to approve Joseph Racioppi to do no less than 50 hours of an internship with the Keyport Public Schools, for an Athletic Administration and Sports Management Program at Springfield College.

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11.4 Motion to approve the following Substitute:

Joanne Dunn	County Substitute Certificate
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11.5 Motion to approve the following list of personnel for the 2017-2018 school year:

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Step</u>	<u>2017-2018 Salary</u>
Amoroso	Dominick	Teacher MA	5	60,359
Andrews	Amanda	Teacher MA	5	60,359
Annucci	Alexa	Teacher BA	6	58,647
Anshelewitz	Wilbett	Teacher BA	3	53,247
Bartolone	Krista	Teacher BA	5	56,647
Bender	Micah	Teacher MA+30	8	68,215
Bigelow	Amanda	Teacher BA	3	53,247
Borrelli	Sharon	Teacher BA	16	84,652
Bower	Steven	Teacher BA	5	56,647
Braithwaite	Deboney	Teacher BA	12	71,952
Burgener	Margaret	Teacher MA	15	83,794
Burgess	Ronald	Teacher BA	6	58,647
Buttacavole	Alyssa	Teacher BA	4	54,747
Castellano	Kelly	Teacher BA	6	58,647
Chudzik	Douglas	Teacher MA	12	75,664
Clayman	Ilene	Teacher MA	8	66,359
Corsale	Kristen	Teacher MA	5	60,359
Cowen	Christine	Teacher BA	12	71,952
Cunningham	Vanessa	Teacher MA	6	62,359
Decker	Diane	Teacher BA	16	84,652
Deily	Cynthia	Teacher MA	10	70,559
DeToro	Andrea	Teacher BA+30	3	55,103
Dinardi	Cynthia	Teacher MA	6	62,359
Dougherty	Jessica	Teacher BA	3	53,247
Ferber	Lynn	Teacher MA	15	83,794
Figuroa	Anthony	Teacher BA	5	56,647
Francisco	Alyssa	Teacher BA	4	54,747
Fuller	Jennifer	Teacher MA	8	66,359
Garber	Lindsay	Teacher MA	3	56,959
Glezman	Jason	Teacher MA +30	3	58,815
Goldsmith	Nicole	Teacher BA+30	6	60,503
Gramaglia	Grace	Teacher MA	13	78,164

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Gries	Nicole	Teacher BA	5	56,647
Guccione	Kimberly	Teacher MA	7	64,359
Guttenplan	Ariel	Teacher MA	3	56,959
Guttman	Lesley	Teacher BA+30	5	58,503
Helfrich	Nicole	Teacher MA	5	60,359
Hilliard	Brendan	Teacher BA	3	53,247
Jala	Susan	Teacher BA	15	80,082
Keelan	Kyle	Teacher MA	5	60,359
Kernan	Lori	Teacher MA	15	83,794
Koumoulis	Claudia	Teacher BA	2	52,647
Krause	Sandy	Teacher BA	16	84,652
Lampart	Alison	Teacher BA+30	5	58,503
LaSalle	Casey	Teacher BA	4	54,747
Lavilla	Judy	Teacher BA+30	13	76,308
Leandro	Susanne	Teacher BA	3	53,247
Lloyd	Lauren	Teacher BA	6	58,647
Lois	Andrew	Teacher BA	6	58,647
Mack	Mary Ann	Teacher MA	4	58,459
Manganelli	Tamme	Teacher MA	15	83,794
Mantino	Amy	Teacher MA	14	80,944
Marinos	Alexis	Teacher BA	3	53,247
Martin	Adrienne	Teacher MA	15	83,794
Masiello	Matthew	Teacher MA	4	60,315
McCully	Suzanne	Teacher BA	15	80,082
McGlynn	Kaitlyn	Teacher BA	7	60,647
McGrogan	Jeanmarie	Teacher BA	12	71,952
Meyer-Thein	Lindsay	Teacher MA+30	4	60,315
Miller	Peter	Teacher BA	5	56,647
Minuskin	Staci	Teacher BA	8	62,647
Montiero	Sarah	Teacher BA	3	53,247
Morelos	Daniel	Teacher BA	3	53,247
Murphy	Cassandra	Teacher MA	15	83,794
Murray	Claire	Teacher BA	16	84,852
O'Brien	John	Teacher MA	8	66,359
O'Connell	Erin	Teacher BA	2	52,647
Orlando	Laura	Teacher MA+60	7	68,071
Oxley	Barrett	Teacher BA+30	14	79,088
Oxley	Stacey	Teacher MA	13	78,164
Paczkowski	John	Teacher BA+30	6	60,503
Padden-Kutchie	Kelly	Teacher MA +30	8	68,215

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Perri	Tina	Teacher MA	14	80,944
Polak	Jessica	Teacher BA	3	53,247
Portee	Marie	Teacher MA	7	64,359
Quinn	Diane	Teacher BA	8	62,647
Racioppi	Dawn	Teacher BA+30	14	79,088
Rasmussen	James	Teacher MA	8	66,359
Reash	Jean	Teacher BA+30	16	86,708
Recco	Philip	Teacher BA	9	64,747
Reggio	Candice	Teacher MA	8	66,359
Ricca	Mary Ann	Teacher BA +30	4	56,603
Ring	Kelly	Teacher BA	4	54,747
Rodriguez	Amy	Teacher BA+30	4	56,603
Rogers	Valerie	Teacher BA	14	77,232
Rojas-Gutierrez	Jennifer	Teacher BA	11	69,397
Romanetz	Lillian	Teacher MA	9	68,459
Rowald	Tiffany	Teacher BA	6	58,647
Salvadore	Barbara	Teacher BA	15	80,082
Santoro	Michele	Teacher BA+30	5	58,503
Schwarz, Jr.	Stephan	Teacher BA	10	66,847
Seres	Nicole	Teacher BA	3	53,247
Slattery	Tiffani	Teacher MA	13	78,164
Snowden	Lisa	Teacher BA	16	84,652
Sosnowski	Jessica	Teacher MA+30	8	68,215
Sproat	Jennifer	Teacher MA	15	83,794
Stetz	Robert	Teacher MA+60	14	84,656
Stone	Lauren	Teacher MA	13	78,164
Stone	Ashley	Teacher BA	4	54,747
Stroud	Melanie	Teacher BA	13	74,452
Torchia	Jennifer	Teacher BA	5	56,647
Ulrich	Lindsay	Teacher BA	4	54,747
Wackowski	Michele	Teacher BA	15	80,082
Wallin	Lisa	Teacher BA	5	56,647
Walsh	Andrea	Teacher MA	14	80,944
Wesley	Erica	Teacher MA	13	78,164
Wesley, Jr.	James	Teacher BA	11	69,397
Westendorf	Jeanne	Teacher BA+30	5	58,503
White	Cerelle	Teacher MA	12	75,664

ALL SPECIAL EDUCATION SALARIES INCLUDE \$200 IF EMPLOYED PRIOR TO JANUARY 1, 1990.

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<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>2017-2018 Salary</u>
Balletta	Debra	PT Aide	10,183
Barry	Virginia	PT Aide	10,183
Brady Leonard	Jean Mary	PT Aide	10,183
Clowney	Pauline	FT Aide	17,809
Gonzalez	Eileen	FT Aide	17,809
Guerrero-Ventura	Minnelly	PT Aide	10,183
Kamper	Marisel	FT Aide	17,809
Martin	Heidi	FT Aide	17,809
Peterson	Larry	Hallway Monitor	20,696
Schanck	Nancy	PT Aide	10,183
Smith	Al	Security	19,523
Smith	Christina	PT Aide	10,183
Stazzone	Jackie	FT Aide	17,809
Stumpf	Charlene	FT Aide	17,809
Waters	Megan	FT Aide	17,809
Wojewski	Victoria	Para	22,240

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>2017-2018 Salary</u>
Cleveland	Denise	Director of Special Services	117,762*
DePasquale	Anthony	Director of Guidance	102,277
Flynn	Kevin	Athletic Director/Vice Principal	113,471
Godlesky	Laura	Director of Curriculum	110,851
Egan	Christina	Supervisor of Language Arts	95,476
Mammano	J Erik	Principal	110,851
Slater	Stephen	Supervisor of Mathematics	98,032
Waters	Michael	Principal	124,556
Pereira	Elijah	Vice Principal	95,476

*INCLUDES \$3,000 STIPEND FOR ED.D.

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<u>Last Name</u>	<u>First Name</u>	<u>2017-2018 Step</u>	<u>2017-2018 Salary</u>
Applegate	Kelly	4	38,465
Cannizzaro	Michelle	17	51,825***#
Connor	Laura	7	40,765
Jones	Amy	16	50,525**
Marzario	Gloria	9	42,765
Maher	Liz	4	38,465
Questore	Cheryl	5	39,265#
Weissman	Deborah	18	53,125***#

SECRETARIES: DOH/STEP

salary adjustment stipend for \$200 AA or \$400 BA

**includes secretary longevity

<u>Last Name</u>	<u>First Name</u>	<u>2017-2018 Salary</u>
Guevara	Pablo	79,118
Tallarico	Tristan	43,155
Lockwood	Tracy	31,996
Gallo	Robin	49,140
Ioele	Bonnie	52,519
Ortiz	Johanna	51,613
Kamras	Josie	52,736

<u>Last Name</u>	<u>First Name</u>	<u>Step</u>	<u>2017-2018 Salary</u>
Borders	Dylan	5	38,094
Breen	Steven	5	36,994
Czech	Grace	10	41,494
DiPoalo	Colleen	9	40,694
Ivey	Dominick	3	35,294
Jimenez	Roy	Off	61,261
Jimenez	Donna	20	52,292
Kreft	Donna	9	40,694
Lecomte	Richard	2	35,094
Masucci	Luciano	7	38,844
O'Toole	James	22	57,517
Smith	Peter	13	44,494
Tango	Francesca	3	35,594
Torres	William	2	34,419

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- 11.6. Motion to approve Roxana Harrison, English Teacher; MA, Step 1 at \$55,759 for the 2017-2018 school year, pending criminal history review and certifications.

Motion was made to move items 10.1 to 12.2 by Ms. King-Cote, and seconded by Mr. Henning and motions 11.1 to 11.4 carried by unanimous roll call vote of 9-0. Mr. White voted present on all with the exception of 11.5, which Mr. White abstained.

12.0 Policy

- 12.1 Motion to approve the following policies and regulations for second reading to be available to view on the district website after the second reading:

0000.01	Introduction (M) (Revised)
P 2415.06	Unsafe School Choice Option (M) (Revised)
P 2464	Gifted and Talented Students (M) (Revised)
P 2622	Student Assessment (M) (Revised)
P 3160	Physical Examination - Teaching Staff (M) (Revised)
R 3160	Physical Examination - Teaching Staff (M) (Revised)
P 4160	Physical Examination - Support Staff (M) (Revised)
R 4160	Physical Examination - Support Staff (M) Revised
P 5116	Education of Homeless Children (Revised)
R 5116	Education of Homeless Children (Revised)
P 5460	High School Graduation (M) (Revised)
P 8350	Records Retention (New)

- 12.2 Motion to approve the following policy for first reading to be available to view on the district website after the second reading:

P 2110	District Mission
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Motion was made to move items 10.1 to 12.2 by Ms. King-Cote, and seconded by Mr. Henning. Motion 12.1 carried by roll call vote of 9-0. Mr. White voted present on 12.1 and Mr. White voted no on motion 12.2, which carried by roll call vote of 9-1.

13.0 Old Business

14.0 New Business

Mr. White voiced concerns about the School Board in terms of the Board doing its job. He says these meetings happen when the Board is polarized or has weak leadership. He has concerns about divisions and process. Mr. White is concerned about whether this Board is advocating its responsibilities and providing enough oversight; and has enough independent voice to run the administration.

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Mr. White has some conflicts with the school district and he tries to recuse himself when necessary.

Mr. White is undertaking two actions:

He has spoken to leader of School Boards Administration's legal department to see if there are any advisory opinions that would apply to his concerns and he did not find anything so he sent a letter to School Ethics Commission requesting an advisory opinion as to whether or not a school official can influence his voice by taking action against others close to him.

He wants to ask the Board for three things:

- He is asking the Board to own their voice.
- Don't let anyone say your one voice is insignificant.
- He challenges everyone to try to make a personal contribution to the district as a member of this Board to help this district move along.

15.0 Public Participation

- Shamar White, 9th grade student, spoke of a teacher that is not being renewed. He has 103 signatures on a petition asking him to stay. The teacher makes sure everyone understands the material and pushes everyone to excel.
- Katelyn Harrigan, 11th grade student, stated that students are saddened and angered that a teacher is not returning next year. The teacher exceeds the job description. She has 209 signatures on a petition asking for the teacher to be renewed.
- Nadine El Maalem, 11th grade student, is disheartened and agrees with everyone else.
- Ashley Mallon, 11th grade student, agrees with the students before her. The teacher helped her to be the best she can be. He listens and provides support.
- Adrianna Martin, 9th grade student, was looking forward to being in this teacher's class next year. She has never had him but he bonds with students and is someone people trust and love.
- Katelyn Harrigan, 11th grade student, stated that the teacher not being renewed is extremely friendly.
- Veronica Thiel, 11th grade student, stated the teacher being discussed makes her happy every day. She can't imagine the school without him.

**KEYPORT BOARD OF EDUCATION
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16.0 Adjournment to Executive Session (TIME: 9:20 p.m.)

- 16.1 RESOLVED by the Keyport Board of Education as per Chapter 231, P.L. 1975:
- a. That it is hereby determined that it is necessary to meet in Executive Session on May 3, 2017, to discuss
 - Personnel
 - Finance
 - Pupil Privacy
 - Contract negotiations
 - Grievances
 - Facilities project issues
 - b. The matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.
 - c. Length of meeting thought to be approximately one hour.
 - d. Action may be taken upon return to Open Session.

MOTION: Mr. Henning

SECOND: Mrs. King-Cote

17.0 Return to Open Session (TIME: 9:58 p.m.)

18.0 Adjournment

- 18.1 Upon motion by Mr. Henning, seconded by Mr. Litwak, the meeting was adjourned at 9:59 p.m.

Respectfully Submitted,

Anthony Rapolla
Board Secretary/Business Administrator

AR:bi