

**KEYPORT BOARD OF EDUCATION  
WORKSHOP MEETING    May 14, 2014  
MINUTES**

**1.0    Opening Procedures**

1.1    The meeting was called to order at 7:30 p.m. by Board President Malinconico, in the Keyport High School Conference Room 108, 351 Broad Street.

1.2    Flag Salute

1.3    Opening Statement

“Public notice of this meeting has been sent to the Asbury Park Press and The Independent newspapers on February 24, 2014, as approved at the regular meeting of the Board of Education held on February 19, 2014. Notice has been posted in accordance with the Open Public Meetings Act of 1975, Chapter 231, effective January 16, 1976, in the Board Office, 370 Broad Street. A copy of this notice is also on file in the office of the Borough Clerk”.

This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes.

1.4    Roll Call

Mr. Biagianti	Mr. Henning, Vice Pres.
Mr. Bright <b>(absent)</b>	Ms. King-Cote
Ms. Burke <b>(absent)</b>	Mrs. Malinconico, President
Mr. Cooper	Mrs. Panzarelli
Ms. Durkin, UB Rep.*	Mr. White <b>(absent)</b>

Student Council Representative: Victoria Gonzalez **(absent)**

*\*Union Beach representative abstains on all matters other than matters relating to Keyport High School Union Beach students.*

**2.0    Presentation –**

Rachel Alvarez from the St. Barnabas Health Institute for Prevention gave a brief presentation regarding three grants which are available for possible use by the Keyport School District

- a) A Problem Solving and Relationship Building program
- b) A Resistance Building Program
- c) A Source of Strength Program-which has been rolled out to 200 schools

Ms. Alvarez will follow-up with Superintendent Mrs. Savoia on these grants

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**3.0    Communications – Mrs. Savoia**

- 3.1.    Terri Fegler, High School Teacher, submitted her letter of retirement dated April 29, 2014, effective July 31, 2014. Resolution under Personnel
- 3.2.    Mr. John Fox, Computer Technician, submitted his letter of retirement dated May 1, 2014, effective July 1, 2014. Resolution under Personnel.
- 3.3.    Mr. Salvatore Principe, High School Teacher, submitted his letter of retirement dated May 5, 2014, effective July 1, 2014. Resolution under Personnel.
- 3.4.    Mr. Stephen Galgon, Central School Teacher, submitted his letter of resignation dated May 13, 2014, effective July 1, 2014. Resolution under Personnel.
- 3.5.    Ms. Amanda Holway, High School Teacher, submitted her letter of resignation dated May 13, 2014, effective July 1, 2014. Resolution under Personnel.

**Mrs. Savoia reviewed the items listed above regarding communications.**

**4.0    Public Participation – Agenda Items**

There was no Visitors Business at this time.

**5.0    Superintendent and Other Reports**

- 5.1.    Superintendent’s Report – Mrs. Savoia
- 5.2.    Student Council Representative Report

Mrs. Savoia reported on the following issues:

- her interaction with the Keyport Public Library
- the Monmouth County Curriculum Consortium
- the Keyport Indians-Mrs. Savoia met with Mr. Joseph Vecchio
- the Keyport Environmental Club and Keyport Garden Club
- the Advanced Placement Testing for the NJASK testing
- the District Security Guide
- the district Coaching Handbook
- the 2014-2015 Pre-K Hours
- new course offerings for 2014-2015 including Google Apps in Education, Digital Photography, Experimental Science

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-HIB results for the district since the last Board of Education meeting. There were two incidents of bullying reported at Keyport High School since the last meeting. There was one incident of bullying reported at the Keyport Central School. Consequences and services will be provided as per Policy 5512 and 5560.

-Mrs. Savoia reviewed each of the policies which are up for First Reading this evening

## **6.0 Committee Reports**

- 6.1 Buildings & Grounds/Safety & Security/Recycling-  
Mr. Henning reported that the most recent Buildings & Grounds meeting was highly productive and there is a plan for addressing the athletic fields which the committee agrees on. Notes of the committee meeting were sent to all members of the Board. Mrs. Malinconico requested that if there is a member of the Board that would like to be present at the interviews for the Architect of record, to let her know.
- 6.2 Community Relations/Foundation-no report
- 6.3 Curriculum-  
Mrs. Panzarelli reported notes from the most recent Curriculum Committee Meeting which included:  
-children will be receiving their summer reading shortly  
-there is an offer to provide a student with a free book if they read three books over the summer  
-local businesses are providing awards to students to encourage summer reading  
-the committee reviewed sections of the curriculum requiring revisions  
-the Teachers have found the new Google programs to be highly Educational  
-Mrs. Melissa Jones, Curriculum Director attended a curriculum seminar in Los Angeles recently  
At this time, Board President Mrs. Malinconico and Board Vice President Mr. Henning made statements about their concerns about PARCC testing. Their concerns centered on the excessive attention the tests are receiving and the concern about timely delivery of curriculum given the excessive time it takes to roll the tests out. They stated their concern about how the tests could be implemented with equity.
- 6.4 Finance/Negotiations-  
Ms. King Cote had no formal report with the exception to state that collective bargaining is continuing with the Keyport Education Association.
- 6.5 MCSBA/Legislative-  
Mrs. Savoia reported that there was a MCSBA meeting held on Monday night May 5, 2014 and Keyport Board of Education Member Mr. Joseph Biagianti was honored for 20 years of selfless service to the students and

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community of Keyport. This was met with a loud round of applause from both the Board members and members of the public.

- 6.6 Personnel-  
there was no formal report. Mrs. Malinconico inquired if there was a policy for teachers receiving stipends for extracurricular programs when they are on Corrective Action Plans
- 6.7 Policy-  
there was no report. Mrs. Savoia reported on the agenda policies during her Superintendent Report.
- 6.8 Special Education Liaison-no report

**7.0 Board Secretary’s Office – Mr. McManus**

- 7.1. Motion to approve the following minutes:

April 9, 2014	Workshop & Closed Session Meeting
April 23, 2014	Regular Meeting
April 30, 2014	Public Hearing Meeting

- 7.2 Motion to approve the following policies and regulations for the first reading to be attached to the minutes after the second reading:

P0141	Board Member Number and Term
P0143	Board Member Election and Appointment
P1581	Victim of Domestic or Sexual Violence Leave (M)
P3125	Employment of Teaching Staff Members (M)
P3230	Outside Activities
P3240	Professional Development for Teachers and School Leaders (M)
R3240	Professional Development for Teachers and School Leaders
P4125	Employment of Support Staff Members (M)
P4230	Outside Activities
P6511	Direct Deposit
P8507	Breakfast Offer Versus Serve (OVS)
P8508	Lunch Offer Versus Serve (OVS)

Mr. McManus had no formal report with the exception of emphasizing that the next Board Meeting is on Tuesday May 20, 2014 at 7:30PM which is a different date than what was previously scheduled.

**8.0 Buildings & Grounds – Mr. McManus**

- 8.1 Facilities Update
- 8.2 Use of Facilities

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**9.0 Finance**

- 9.1 Motion to approve the Secretary’s monthly line item certification. Pursuant to N.J.A.C. 6:23 – 2.12 (d), the Board Secretary certifies that as of March 31, 2014, no budgetary line item account has been overexpended in violation of N.J.A.C. 6:23 – 2.12.
- 9.2 Motion to approve the Report of the Secretary to the Board of Education (A-148) and Cash Reports (A-149) for the month of April which is in agreement.
- 9.3 Motion to approve bills for the month of May 2014 in the amount of \$TBD and supplemental bills for April 2014 in the amount of \$TBD.
- 9.4 Motion to approve the transfer of funds (attachment).
- 9.5 Motion to accept the 2014-2015 schedule of tuition from the Monmouth County Vocational School District:

<u>Full Time Regular Education (In County)</u>	<u>Per Student</u>
Academy of Allied Health & Science	\$ 6,000
Biotechnology High School	\$ 6,000
Communications High School	\$ 6,000
High Tech High School	\$ 6,000
Marine Academy of Science & Technology	\$ 6,000
Design Academy & Law Enforcement (11 & 12 grade)	\$ 6,000
Class Academy	\$ 5,700
 <u>Shared Time Regular (In County)</u>	 \$ 820
 <u>Full Time Special Education (In County)</u>	
KIVA High School	\$10,400
 <u>Shared-Time Special Education (In County)</u>	
Career Center	\$ 5,200

- 9.6 Motion to approve the following 2014-2015 tuition contracts between the Keyport Board of Education and the Union Beach Board of Education amounting to \$2,699,746.

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<u>2014/15 Contract</u>	<u># of Students</u>	<u>Rate</u>	<u>Total</u>
Full Time Students	160	\$15,070	\$2,411,200
Part Time Students	5	\$ 7,535	\$ 37,675
Tuition Adjustment 12/13			\$ 110,352
14/15 ADE Settlement Adjustment		-	<u>\$ 18,688</u>
			<u>\$2,540,539</u>
 Resource Room 2014/15	 As agreed		 \$320,000
Resource Room Adjustment 2012/13	As agreed	-	<u>\$ 160,793</u>
			<u>\$159,207</u>

9.7 Motion to establish 2014-2015 tuition rates for attendance at Keyport Public Schools as follows:

Grades 9-12	\$15,070
Grades 6- 8	\$15,250
Grades 1 – 5	\$13,769
Pre-K & Kindergarten	\$12,573
Pre-School Disabled	\$13,110
Language/Learning Disabilities	\$36,627
Multiple Handicapped	\$37,896

9.8 Motion to approve the following tax payment schedule for the school year 2014-2015:

Current Expense	TBD
Debt Service	TBD

<u>For July to November 2014 –</u> Five Tax Payments in the amount of and Final Payment for December 2014 in the amount of	TBD  TBD
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<u>For January to May 2015 –</u> Five Tax Payments in the amount of and Final Payment for June 2015 in the amount of	TBD  TBD
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9.9 Motion to approve the services by Environmental Design, Inc. for Professional AHERA Designated Person Services for Keyport Board of Education in accordance with Asbestos Hazard Emergency Response Act (AHERA) for a fee of \$TBD for the school year 2014-2015.

9.10 Motion to approve twelve selected Keyport High School Students to attend a four-day leadership training program “RYLA” (Rotary Youth

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Leadership Award) at Monmouth University. The cost per student to attend is \$465. Four students will be paid for by Hazlet Rotary Club and one student will be paid for by Keyport First Aid Squad and seven students to be paid for by Keyport School District. Students are responsible to each pay \$25 of the cost.

9.11 Motion to approve the following awards for graduation 2014:

<u>Scholarship</u>	<u>Amount</u>
Dino Lambros Scholarship (HS)	\$2,000
Fritz Gooseman Scholarship (HS)	\$25
Fritz Gooseman Scholarship (CS)	\$25
Jane Jones Scholarship (HS)	\$200
Juracky Scholarship (HS)	\$500
Prager Scholarship (HS)	\$200
Will Hayes Scholarship (HS)	\$150
Community Church of Keyport	2 @ \$250
Drew Capichana Memorial Scholarship	1 @ \$1,000 (at discretion of organization)
KEA Scholarship	2 @ \$100
Keyport Alliance to Prevent Alcoholism & Substance Abuse	1 @ \$200
Keyport Democratic Club	2 @ \$50
Keyport Fire Dept.	\$200 each (at discretion of organization)
Keyport First Aid	\$200 each (at discretion of organization)
Keyport Indians Pop Warner	(will advise as per # of students)
Keyport PBA Scholarship	(will advise as per # of students)
Keyport Recreation Award	(will advise as per # of students)
Keyport Spanish-American Club: Rufino Ramos Scholarship Fund	\$2000 (will divide accordingly)
Kiwanis Club of Keyport Award	2 @ \$500
Leon & Norinne Schanck Memorial Award	2 @ \$150
Mayor of Keyport	1 @ \$250
Mayor & Council of Union Beach	2 @ \$50 & certificate
MCGDA Scholarship	2 @ \$500

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Red Raider Parent Club Award	2 @ \$100
Restore the Shore (2014 grant only)	1 @ \$1,000 & 1 @ \$500
Rotary Club of Hazlet	2 @ \$250
Union Beach Drug Alliance	1 @ \$100
Mayor & Council of Union Beach	2 @ \$50
Union Beach Recreation	2 @ \$100

- 9.12 Motion to accept a donation in the amount of \$100 from Mr. David Siegel, former Keyport graduate, to be used towards High School Graduation Ceremony.
- 9.13 Motion to approve Dawn Racioppi’s acceptance of \$500 grant, awarded from the Monmouth County Curriculum Consortium, for her Raider’s Ink class.

## 10.0 Curriculum

- 10.1 Motion, as recommended by the Superintendent of Schools, to approve the following out of district workshops to be paid from the general fund, unless indicated otherwise:

Employee Name	Date(s)	Workshop Name	Location/Mileage	Cost
Jones, Melissa	5/22/14	Legal Issues Related to English Language Learners	Monroe Twp., NJ/36	\$162
Ullrich, Amy	6/6/14	Quality Health & Physical Education: Curriculum, Instruction & Assessment	Ocean Twp., NJ/0	\$25

(Mileage reimbursed in accordance with OBM regulations/negotiated contract)

- 10.2 Motion to approve three staff members for the 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grade summer school program. The program will run Monday through Thursday from June 30, 2014, through July 24, 2014. Sessions include 8 AM to 10 AM and 10 AM. to 12 noon. Subject area positions include:

Math	Language Arts	Science/Social Studies
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- 10.3 Motion to approve the Kindergarten Jumpstart Program, to run Monday - Thursday, from August 18th - August 28th, from 9:00 AM - 11:00 AM, for eligible Kindergarten students.
- 10.4 Motion to approve a teacher for the Kindergarten Jumpstart Program, to run Monday - Thursday, from August 18th - August 28th, from 9:00 AM - 11:00 AM, at the rate of \$35 per hour, funded from NCLB funds.



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10.5 Motion to approve the Extended Title I and Title III Summer Programs, to run Monday - Thursday, from June 30th - July 24th, from 9:00 AM - 12:00 PM, for eligible students in grades 2-11.

10.6 Motion to approve the Extended Title I Summer Programs, to run Monday to Thursday, from July 28 to August 21, from 9:00 AM - 12:00 PM, for eligible students in grades 9-11.

10.7 Motion to approve the following positions for the Extended Title I Summer Programs to run Monday - Thursday, from July 28th - August 21st , from 9:00 AM - 12:00 PM, at the rate of \$35 per hour to be funded through NCLB funds:

9th -11th ELA                                      9th - 11th Math

10.8 Motion to approve the following positions for the Extended Title I and Title III Summer Programs to run Monday - Thursday, from June 30th - July 24th, from 9:00 AM - 12:00 PM, at the rate of \$35 per hour to be funded through NCLB funds:

2nd grade	6th - 8th ELA	2nd - 5th ESL
3rd grade	6th - 8th Math	6th-8th ESL
4th grade	9th -11th ELA	9th - 11th ESL
5th grade	9th - 11th Math	

10.9 Motion to approve staff members, for 10 hours each, at the rate of \$35 per hour, not to exceed \$4,950, to revise the following curriculum:

K-7 Art	4th/5th grade	3-5 Math	3-5 ELA
K-7 Technology	SS	6-8 Math	6-8 ELA
K-5 Drama	K-2 Math	K-2 ELA	History & Ethics of Sports

10.10 Motion to approve the 2014-2015 Course Offerings:

<b>BUSINESS/TECHNOLOGY ELECTIVES</b> 21 <sup>st</sup> Century Accounting Advanced Accounting <i>Web Media and Literacy</i> Google Apps in Education Law for Business and Personal Use Business & Economic Literacy Senior Career Readiness Seminar Desktop Publishing Advanced Desktop Publishing (Raiders Ink)	<b>COMPUTER TECHNOLOGY ELECTIVES</b> Computer Science I Computer Science II Computer Science III Technological Security
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<p>Digitools and Web 2.0 Concepts College Readiness Seminar Tomorrow's Teachers</p>	<p><b>CONSUMER FAMILY AND LIFE SKILLS ELECTIVES</b> Culinary Arts I Culinary Arts II Culinary Arts III Culinary Arts IV Fashion Design I Fashion Design II Early Childhood Development Food Nutrition and Science</p>
<p><b>ENGLISH</b> Freshman Seminar English I Public Speaking/Creative Writing English I Honors Sophomore Seminar English II English II Honors English III English III Honors English IV English IV Honors AP Language and Composition AP Literature and Language AHSA English SAT/ACT Prep</p>	<p><b>ENGLISH ELECTIVES</b> Performing Arts I Performing Arts II Multi-cultural Literature</p>
<p><b>ENGLISH AS A SECOND LANGUAGE</b> Levels 1, 2, 3, Support</p>	<p><b>HEALTH &amp; PHYSICAL EDUCATION</b> Driver's Education 10 Emergency Medical Technician 12 (Option II) Physical Education/Health 9 - 12 Fitness and Conditioning Health Education</p>
<p><b>SCIENCE DEPARTMENT</b> Biology Lab Biology Lab (Honors) Chemistry Lab Chemistry Lab (Honors)</p>	<p><b>MATHEMATICS</b> Algebra Enrichment <i>Algebra I</i> Geometry Geometry (Honors) Algebra II Algebra II (Honors) AHSA Math</p>
	<p><b>MATHEMATICS ELECTIVES</b> Pre Calculus Pre Calculus (Honors) Calculus Financial Literacy Probability and Statistics AP Calculus SAT/ACT Prep</p>

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**CENTRAL SCHOOL**  
K-8 Math  
K-8 English/Language Arts  
K-8 Science  
K-8 Social Studies/History  
Art  
Technology  
Spanish  
Music- Vocal and Band  
K-7 Literacy Through The Arts  
Digital and Media Literacy  
Experimental Science  
Physical Education and Health

- 10.11 Motion to accept the Harassment, Intimidation and Bullying (HIB) incident reports as follows:

<u>DATE</u>	<u>SCHOOL</u>	<u>INCIDENTS REPORTED</u>	<u>HIB</u>
April 2014	Central	0	0
April 2014	KHS	3	1

- 10.12 Motion to approve the following class trips for the 2013-2014 school year:

<u>Destination</u>	<u>Group (grade or club)</u>
Sandy Hook State Park, NJ	Grade 8 Class Trip
Great Adventure, Jackson, NJ	Safety Patrol Trip

**11.0 Personnel**

- 11.1 Motion to approve personnel for the 2014-2015 school year, as follows:  
Salary to be adjusted upon completion of negotiations.

<u>Last Name</u>	<u>First Name</u>	<u>Salary</u>	<u>Step</u>	<u>EXTRA COMP</u>
Applegate	Kelly Ann	\$35,639	Sec 1	\$0
Cannizzaro	Michelle	\$46,085	Sec 14	\$800
Connor	Laura	\$36,543	Sec-4	\$0
Jones	Amy	\$45,047	Sec-13	\$300
Marzario	Gloria	\$38,045	Sec-6	\$0
Questore	Cheryl	\$35,884	Sec-4	\$400
Thorne	Alicia	\$40,016	Sec-8	\$400
Weissman	Deborah	\$47,121	Sec-15	\$1,000

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<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Step</u>
Anthony DePasquale	Guidance Director, HS	\$90,265	2
Denise Cleveland	Director Special Services	\$103,750	6
Melissa Jones	Curriculum Director	\$97,000	3
Steven Slater	Math Supervisor	\$87,000	1
Laura Godlesky	Literacy Supervisor	\$93,800	3
Mike Waters	HS Principal	\$113,544	5
Eric Mammano	HS VP	\$90,595	2
Anthony Rapolla	CS Principal	\$118,000	8
Kevin Flynn	CS VP	\$94,435	4

<u>Last Name</u>	<u>First Name</u>	<u>Salary</u>	<u>Step</u>	<u>EXTRA COMP</u>
Amoroso	Dominick	\$54,951	2MA	\$0
Anderson	Krista	\$51,239	2BA	\$0
Andrews (Hubbard)	Amanda	\$54,951	2MA	\$0
Annucci	Alexa	\$51,464	3BA	\$0
Athans	Dean	\$53,956	1MA	\$0
Balleta	Deborah	\$9,209	Part Time Aide	\$0
Bartley	Diane	\$88,070	16MA +30	\$200
Borrelli	Sharon	\$73,170	13BA	\$0
Bower	Steven	\$51,239	2BA	\$0
Brady	Brian	\$86,214	16MA	\$0
Brady-Leonard	Jean Marie	\$9,209	PT Aide	\$0
Braithwaite	Deboney	\$63,601	9BA	\$0
Burgener	Margaret	\$74,368	12MA	\$0
Burgess	Ronald	\$51,464	3BA	\$0
Cantatore	Ines	\$50,244	1BA	\$0
Card	Russell	\$16,106	FT Aide	\$0
Cataldo	Jeanne	\$51,239	2BA	\$0
Chudzik	Douglas	\$67,313	9MA	\$0
Clayman	Ilene	\$59,238	5MA	\$0
Clowney	Pauline	\$16,106	FT-Aide	\$0
Cornell	Catherine	\$82,502	16BA	\$0
Corsale	Kristen	\$54,951	2MA	\$0
Cowen	Christine	\$63,601	9BA	\$0
Cunningham	Vanessa	\$55,176	3MA	\$0
Dec	Carol	\$74,368	12MA	\$0
Decker	Diane	\$75,685	14BA	\$0
DeLucca	Alison	\$51,239	2BA	\$0
Dinardi	Cynthia	\$55,176	3MA	\$0
Egan	Christina	\$54,951	2MA	\$0

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Ferber	Lynn	\$74,368	12MA	\$0
Finch	Kimberly	\$57,181	4MA	\$0
Fischer	Paula	\$74,368	12MA	\$0
Francisco	Allissa	\$50,244	1BA	\$0
Gagliano	Jane	\$88,070	16MA+30	\$0
Giuffrida	Andrea	\$59,238	5MA	\$0
Goldsmith	Nicole	\$53,320	3BA+30	\$0
Gonzalez	Eileen	\$16,106	FT Aide	\$0
Gramaglia	Grace	\$69,339	10MA	\$0
Guttman	Lesley	\$53,095	2BA+30	\$0
Hamel	Nicole	\$51,239	2BA	\$0
Irons	Mark	\$63,660	7MA	\$0
Jala	Susan	\$70,656	12BA	\$0
Kamper	Marisel	\$16,106	FT Aide	\$0
Keelan	Kyle	\$51,239	2BA	\$0
Kernan	Lori	\$74,368	12MA	\$0
Khachaturian	Marisa	\$54,951	2MA	\$0
Krause	Sandy	\$73,170	13BA	\$0
Kurilla	Gloria	\$79,397	14MA	\$0
Kuron	Helen	\$63,601	9BA	\$0
Lagarra	Melissa	\$9,209	PT Aide	\$0
LaSalle	Casey	\$50,244	1BA	\$0
LaVilla	Judy	\$67,483	10BA+30	\$0
Lehman	Michelle	\$51,239	2BA	\$0
Leslie	Kathryn	\$57,032	3MA+30	\$0
Lloyd	Lauren	\$51,464	3BA	\$0
Lois	Andrew	\$51,464	3BA	\$0
Lupo	Gail	\$16,106	FT Aide	\$0
MacConnell	Nicole	\$54,951	2MA	\$0
Mack	Mary Ann	\$53,956	1MA	\$0
Manganelli	Tamme	\$74,368	12MA	\$0
Mantino	Amy	\$71,854	11MA	\$0
Martin	Adrienne	\$74,368	12MA	\$0
Martin	Heidi	\$16,106	FT-Aide	\$0
May	NICOLE	\$51,239	2BA	\$0
McCann	Diane	\$55,526	5BA	\$0
McCully	Suzanne	\$70,656	12BA	\$0
McGrogan	Jeanmarie	\$63,601	9BA	\$0
Mead	Victoria	\$9,209	PT Aide	\$0
Meyer-Thein	Lindsay	\$55,812	1MA+30	\$0
Miller	Peter	\$51,239	2BA	\$0
Minuskin	Staci	\$55,526	5BA	\$0
Murphy	Cassandra	\$74,368	12MA	\$0

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Murray	Ann	\$75,685	14BA	\$0
Murray	Claire	\$75,685	14BA	\$200
O'Brien	John	\$59,238	5MA	\$0
Oxley	Stacey	\$69,339	10MA	\$0
Oxley	Barrett	\$69,998	11BA+30	\$0
Paczkowski	John	\$53,320	3BA+30	\$0
Peterson	Larry	\$19,143	FT Para	\$0
Perri	Tina	\$71,854	11MA	\$0
Portee	Marie	\$57,181	4MA	\$0
Racioppi	Dawn	\$69,998	11BA+30	\$0
Rasmussen	James	\$57,382	5BA+30	\$0
Reash	Jean	\$84,558	16BA+30	\$200
Recco	Philip	\$57,722	6BA	\$0
Ricca	Mary Ann	\$50,244	1BA	\$0
Rodriguez	Amy	\$50,244	1BA	\$0
Rogers	Valerie	\$68,142	11BA	\$0
Rojas-Gutierrez	Jennifer	\$61,575	8BA	\$0
Romanetz	Lillian	\$61,434	6MA	\$0
Rowald	Tiffany	\$51,464	1BA	\$0
Salvadore	Barbara	\$70,656	12BA	\$0
Santoro	Michele	\$53,095	2BA+30	\$0
Schanck	Nancy	\$9,209	PT Aide	\$0
Schmid	John	\$79,397	14MA	\$8,742
Schmidt	Kelly	\$51,464	3BA	\$0
Schower	Jennifer	\$55,526	5BA	\$0
Schwarz, Jr.	Stephan	\$59,948	7BA	\$0
Slattery	Tiffani	\$69,339	10MA	\$0
Smith	Christina	\$9,209	PT Aide	\$0
Snowden	Lisa	\$82,502	16BA	\$0
Sproat	Jennifer	\$74,368	12MA	\$0
Stazzone	Jacquelyn	\$16,106	FT-Aide	\$0
Stetz	Robert	\$75,566	11MA+60	\$0
Stone	Lauren	\$69,339	10MA	\$0
Stroud	Melanie	\$65,627	10BA	\$0
Stumpf	Charlene	\$16,106	FT-Aide	\$0
Sullivan	Gina	\$53,469	4BA	\$0
Tommasi	Joseph	\$76,882	13MA	\$0
Ullrich	Amy	\$51,239	2BA	\$0
Wackowski	Michele	\$70,656	12BA	\$0
Waldman	Wendy	\$75,685	14BA	\$0
Wallin	Lisa	\$51,239	2BA	\$0
Walsh	Andrea	\$71,854	11MA	\$0
Wesley (Muller)	Erica	\$69,339	10MA	\$0

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Wesley, Jr.	James	\$61,575	8BA	\$0
White	Cerelle	\$67,313	9MA	\$0
Wojewodzki	Victoria	\$20,113	Para	\$0
Zacchia	Theresa	\$54,951	2MA	\$0
Zdanewicz	Judith	\$82,502	16BA	\$0

<u>KCMA STAFF</u>					
<u>Last Name</u>	<u>First Name</u>	<u>Date of Hire</u>	<u>Step</u>	<u>Salary</u>	<u>Extra Compensation</u>
Borders	Dylan	5/23/11	2	34,573.00	@*
Breen	Steven	7/1/12	2	32,573.00	*
Czech	Grace	1/9/03	7	37,606.00	* ^
DiPoalo	Colleen	3/16/06	6	36,433.00	*
Hicks	Christopher	1/17/03	1	31,986.00	*
Jimenez	Donna	12/1/92	17	47,639.00	^
Jimenez	Roy	8/1/79	Off Guide	58,611.00	@*^
Kreft	Donna	3/16/06	6	36,433.00	*
Massey	George	7/1/98	12	41,887.00	*^
Masucci	Benedetto	2/3/00	10	39,682.00	*^
Masucci	Luciano	3/9/11	4	34,393.00	*
Morgan	Johnathan	8/22/06	6	36,433.00	*
O'Toole	James	0/16/89	22	53,817.00	@*^
Smith	Peter	3/2/00	10	39,682.00	*^

[@Maintenance-\$2,000] [\*Black Seal-\$675] [\*\*Pesticide-\$500]  
 ^Longevity [10 years-\$250] [20 years-\$450] [30 years-\$650]

- 11.2 Motion to approve the following non-affiliated personnel for the 2014-2015 school year; salary is not subject to collective bargaining increases:

Caputo	Jennifer	Confidential Secretary p/t	\$18,450
Christathakis	Nicholas	District Hall Monitor	\$20,814
Gallo	Robin	Confidential Secretary	\$45,154
Gander	Chris	Technology Manager	\$81,953
Ioele	Bonnie	Confidential Secretary	\$48,578
Krohe	Kenneth	Supv. Bldg & Grounds	\$73,435
Ortiz	Johanna	Assistant to BA	\$47,741
Young	Maureen	Confidential Secretary	\$43,660

- 11.3 Motion, as per recommendation of the superintendent, to approve the employment contract, as approved by Executive County Business Administrator, between the Keyport Board of Education and Edward McManus for the position of Board Secretary/Business Administrator at a salary of \$116,850 for the period July 1, 2014, or earlier through June 30,

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2015. Further recommend the Board President be authorized to execute said contract.

- 11.4 Motion to accept, with regret, the retirement of Terri Fegler, High School Special Education Teacher, effective July 31, 2014.
- 11.5 Motion to accept, with regret, the retirement of John Fox, Computer Technician, effective July 1, 2014.
- 11.6 Motion to accept, with regret, the retirement of Salvatore Principe, High School Math Teacher, effective July 1, 2014.
- 11.7 Motion to approve Brianna Manginelli, Montclair State Family and Child Studies Student, to complete 350 hours of a counseling internship with the KHS Guidance Department during the Fall 2014 semester.
- 11.8 Motion to approve Micah Bender as a High School Math Teacher for the 2014-2015 school year at a salary of \$59,238, Masters, Step 5.
- 11.9 Motion to withhold the salary increment for employee #4233 for the 2014-2015 school year.
- 11.10 Motion to approve the following job descriptions:  
 District Technology Coordinator  
 Technology Support Specialist
- 11.11 Motion to approve the following stipend positions for KHS:

<u>Position</u>	<u>Name</u>	<u>Stipend</u>
Key Note Advisors (2)	TBD	\$1,397 \$1,397
Student Council Advisor	TBD	\$2,267
National Honor Society Advisor	TBD	\$2,267
Yearbook Advisor	TBD	\$3,187
Life Line Advisor	TBD	\$1,283
Drama Club Advisor	TBD	\$2,267
TV Club Advisor	TBD	\$1,170
TV Cable Station Manager	TBD	\$1,170
Key Club Advisor	TBD	\$2,267
Art Club Advisor	TBD	\$758
I&RS Members (4)	TBD	\$1,034 \$1,034 \$1,034 Volunteer



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Breakfast Monitor	TBD	\$10/half hour
Detention Monitors (5)	TBD	\$20/hour \$20/hour \$20/hour \$20/hour \$20/hour
Class of 2015 (Senior) Advisor	TBD	\$2,924
Class of 2016 (Junior) Advisor	TBD	\$2,532
Class of 2017 (Sophomore) Advisor	TBD	\$1,834
Class of 2018 (Freshman) Advisor	TBD	\$1,574
Literary Magazine (News Paper)	TBD	\$2,182
Band Advisor	TBD	\$5,239
Environmental Club Advisor **	TBD	
Debate Club Advisor **	TBD	
Book Club Advisor **	TBD	

\* stipend as per 2013/2014

\*\* new position

11.12 Motion to approve Jean Mary Brady Leonard as a Central School full-time aide effective May 1, 2014 through June 30, 2014 at a salary of \$16,106 (prorated).

11.13 Motion to approve the following Fall Athletic Positions for the 2014-2015 school year:

<u>Fall Athletic Positions</u>	<u>Name</u>	<u>Stipend</u>
HS Football	TBD	TBD
HS Assistant Football (5)	TBD	TBD
HS Boys Soccer	TBD	TBD
HS Girls Soccer (JV)	TBD	TBD
HS Girls Volleyball	TBD	TBD
HS Cross Country	TBD	TBD
HS Cheer	TBD	TBD
HS Assistant Cheer	TBD	TBD
HS Field Hockey	TBD	TBD
HS Assistant Field Hockey	TBD	TBD
CS Boys Soccer	Amy Ulrich	\$5,535
CS Girls Soccer	Jeanne Cataldo	\$5,535
CS Field Hockey	Val Rogers	\$7,709
1 <sup>st</sup> Semester Fitness Room Supervisor	TBD	TBD
1 <sup>st</sup> Semester Community	TBD	TBD

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Fitness Room Supervisor	TBD	TBD
CS Clock Operator	Staci Minuskin	\$35 per game

11.14 Motion to approve the following individuals as a substitute teachers for the 2013-2014 school year at the prevailing rate of pay:

Group I

Mariama Bah*	CE Business Education: Computer Applications
Christina Creel*	Teacher of The Handicapped, CEAS Elementary School Teacher

\*pending completion of paperwork

11.15 Motion to approve the hiring of one part-time summer Technology Aide and one Summer Custodian at the rate of \$8 per hour, not to exceed \$2,048.

11.16 Motion to approve Erica Pater\* as a long-term substitute for Laraine Doll, Central School SE teacher, for the balance of the 2013-2014 school year at the rate of MA Step 1, \$53,956 (prorated).

\*pending completion of paperwork

11.17 Motion to approve Marcela Gonzalez, Kean University Student, as a PreK student teacher for the Fall 2014 Semester. The cooperating Teacher will be Cathy Cornell.

11.18 Motion to approve the Central School Extra Curricular Positions for the 2014-2015 school year as follows:

Board Games	TBD	\$ 737
Eighth Grade Advisor	TBD	\$1,792
Book Club Advisor	TBD	\$ 737
Chess Club	TBD	\$ 950
Drama Club	TBD	\$1,236
Assistant Drama Club	TBD	\$ 800
Art Club	TBD	\$ 758
Student Council	TBD	\$2,267
Detention Monitors	TBD	\$20 per hour
Yearbook	TBD	\$1,150
Breakfast Monitors	TBD	\$20 per hour
Choral Director	TBD	\$2,752
Morning Gym Monitors	TBD	\$20 per hour
Environmental Club	TBD	\$ 739
I&RS	TBD	\$1,034
Music Director	TBD	\$5,239

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11.19 Motion to approve the following resolution:

Be It Resolved That, the Keyport Board of Education of the school district No. 2430, County of Monmouth, State of New Jersey, as provided for in Chapter 172 Laws of 1979, herewith, enrolls Keyport High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the N.J.S.I.A.A.

11.20 Motion to post the following positions for the 2014-2015 school year:

<u>Name</u>	<u>Amount</u>
Before/After Care Site Supervisor	\$3,500 stipend
Before/After Care Teacher	\$35 per hour
Before/After Care Aide	\$13.32 per hour
Before/After Care Substitute Teacher	\$35 per hour
Before/After Care Substitute Aide	\$13.32 per hour
Substitute Caller	\$1,500 stipend

11.21 Motion to accept the resignation of Stephen Galgon, Central School Teacher, effective June 30, 2014.

11.22 Motion to accept the resignation of Amanda Holway, High School Teacher, effective June 30, 2014.

11.23 Motion to approve the following hours for the 2014 Extended School Year teachers, staff and therapists:

Name	Position	Hours	Hourly Rate	Not to Exceed
Judy LaVilla	Teacher	103.5	\$51.84	\$5,365.44
Terry Fegler	Teacher	103.5	\$63.69	\$6,591.91
Marisol Kamper	Aide	92	\$13.50	\$1,242.00
Charlene Stumpf	Aide	92	\$13.50	\$1,242.00
Pauline Clowney	Aide	92	\$13.50	\$1,242.00
Gloria Kurilla	Nurse	46	\$61.07	\$2,809.22
Barbara Salvatore	Nurse	46	\$54.30	\$2,497.80
Anne Owen	OT	42	\$78	\$3,276.00
Cynthia LaCastro	PT	15	\$110	\$1,650.00
TBD	Speech	90	\$75	\$ 6,750.00
Debbie Balletta	Substitute Aide	As needed	\$13.15	
Virginia Barry	Substitute Aide	As needed	\$13.15	

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**12.0 Old Business**

Mrs. Panzarelli requested that different locations be considered for class trips rather than Sandy Hook.

**13.0 New Business**-there was no new business at this time

**14.0 Public Participation**

Dr. Ed McNamara, Maple Place, Keyport made the following statements  
-he inquired about whether there will be a Librarian at the Central School  
-he expressed his concern with the personnel motions and the amount of change in the district from a personnel perspective  
-he said the district is a “revolving door and this creates uncertainty, hardship and ill will”  
-he expressed his concern about the number of retirements

Mrs. Nancy Jones, Washington St, Keyport made the following statements and inquiries:

-requested information about the athletic field track  
-Red Raider Parent Club  
-Stated the High School Web site needed to be updated  
-inquired about the history of Keyport Athletics and stated it would be good for the district to have some type of athletic history about the district

Mrs. Cerelle White, Washington St. Keyport stated she was glad to hear Board member comments about the concern about too much testing of students

**15.0 Adjournment to Executive Session – NONE**

15.1 RESOLVED by the Keyport Board of Education as per Chapter 231, P.L. 1975:

- a. That it is hereby determined that it is necessary to meet in Executive Session on May 14, 2014, to discuss
  - Personnel
  - Finance
  - Contract negotiations
  - Grievances
  - Facilities project issues

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- b.     The matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.
- c.     Length of meeting thought to be approximately one hour.
- d.     Action may be taken upon return to Open Session.

MOTION:

SECOND:

**16.0 Adjournment**

- 16.1   Upon motion by Mrs. Panzarelli, seconded by Ms. King Cote, the meeting was adjourned at 8:55 p.m.

Respectfully Submitted,

Edward F. McManus  
Board Secretary/Business Administrator

EFM:bi