1.0 Opening Procedures

- 1.1 Call to Order
- 1.2 Flag Salute
- 1.3 Opening Statement

"Public notice of this meeting has been advertised in the Asbury Park Press on April 29, 2012, as approved at the regular meeting of the Board of Education held on April 25, 2012. Notice has been posted in accordance with the Open Public Meetings Act of 1975, Chapter 231, effective January 16, 1976, in the Board Office, 370 Broad Street. A copy of this notice is also on file in the office of the Borough Clerk".

This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes.

1.4 Roll Call

Mr. Biagianti Ms. King-Cote, Vice Pres.

Ms. Burke Ms. Knudsen Mr. Cooper Ms. Lloyd

Ms. Durkin, UB Rep.* Mrs. Malinconico, President

Mr. Henning Mrs. Panzarelli

Student Council Representative: Angelina Tornetto

2.0 Presentation –

- 2.1. Field Presentation by Michael Millemann, Architect
- 2.2 Merit Goal 4 Update by Lisa Savoia

3.0 Communications – Mrs. Savoia

 Ms. Jennifer Eckert, Student Assistance Coordinator, submitted her letter of resignation on January 17, 2013, effective March 17, 2013. Resolution 11.6 under Personnel.

4.0 Public Participation – Agenda Items

^{*}Union Beach representative abstains on all matters other than matters relating to Keyport High School Union Beach students.

5.0 Superintendent and Other Reports

- 5.1. Superintendent's Report Mrs. Savoia
- 5.2. Student Council Representative Report

6.0 Committee Reports

- 6.1 Buildings & Grounds/Safety & Security/Recycling
- 6.2 Community Relations/Foundation
- 6.3 Curriculum
- 6.4 Finance/Negotiations
- 6.5 MCSBA/Legislative
- 6.6 Personnel
- 6.7 Policy
- 6.8 Special Education Liaison

7.0 Board Secretary's Office – Mr. Cleary

7.1. Motion to approve the following minutes:

January 16, 2013 Regular Meeting and closed session

7.2. The President hereby appoints the following committees of the Keyport School Board of Education be appointed in accordance with Policy #0155.

| Curriculum/Technology Athletics | <u>Personnel</u> | |
|---------------------------------|--------------------------------|--|
| Peter Henning* | Ann Panzarelli* | |
| Joseph Biagianti | Peter Henning | |
| Isaiah Cooper | Alexandra Burke | |
| Evelyn King-Cote | Isaiah Cooper | |
| Alternate: Ann Panzarelli | Alternate: Patricia Knudsen | |
| Finance/Negotiations | B&G/Safety Security/Recycling | |
| Evelyn King-Cote* | Joseph Biagianti* | |
| Ann Panzarelli | Peter Henning | |
| Joseph Biagianti | Patricia Knudsen | |
| Alexandra Burke | Rose Lloyd | |
| Alternate: Rose Lloyd | Alternate: Isaiah Cooper | |
| <u>Policy</u> | Community Relations-Foundation | |
| Alexandra Burke* | Patricia Knudsen* | |
| Ann Panzarelli | Isaiah Cooper | |
| Patricia Knudsen | Rose Lloyd | |
| Desiree Durkin | Desiree Durkin | |
| Alternate: Peter Henning | Alternate: Alexandra Burke | |

MCSBA-Legislative

Joseph Biagianti*

*denotes chairperson

7.3. Motion to approve the following Policies and Regulations for the first reading to be attached to the minutes after the second reading:

Policy 0155 Board Committees

Policy2415 No Child Left Behind Programs

Regulation 2431.1 Emergency Procedures for Athletic Practices and

Competitions

Regulation 2431.2 Medical Examination to Determine Fitness for

Participation in Athletics

Policy 2468 Independent Educational Evaluations

Policy 3281 Inappropriate Staff Conduct Regulation 3281 Inappropriate Staff Conduct Policy 4281 Inappropriate Staff Conduct Regulation 4281 Inappropriate Staff Conduct

Policy 6113 E-Rate

Policy 6480 Purchase of Food Supplies

Policy 8505 School Nutrition

8.0 Buildings & Grounds – Mr. Cleary

- 8.1 Facilities Update
- 8.2 Use of Facilities
 - 8.2.1. Motion to approve request from Bayshore Christian Fellowship to use the Keyport Central School Softball Field from April 15, 2013, through August 26, 2013, from 6 p.m. to 8:15 p.m. for softball league.
 - 8.2.2. Motion to approve request from Keyport Recreation/Keyport Youth Athletic League to use the Keyport High School Gymnasium on Mondays and Thursdays from February 4, 2013, through May 31, 2013, from 6 p.m. through 9:30 p.m. for basketball.

Insurance certificate has been submitted.

8.2.3. Motion to approve request from KYAL to use the Keyport Central School Gymnasium on Mondays through Fridays from December 1, 2012, through April 30, 2013, from 5 p.m. through 9 p.m. for basketball.

Insurance certificate has been submitted.

8.2.4. Motion to approve request from Keyport Recreation Committee to use Central School Grounds on March 30, 2013, from 9 a.m. to 5 p.m. for an Easter Egg Hunt.

9.0 Finance

- 9.1 Secretary's Report
 - 9.1.1 Financial Information:

Interest, January \$ 433.08 Year to date \$2,832.84

Cafeteria Report, December \$5,051.21 Year to date \$28,941.77

- 9.2 Motion to approve the Secretary's monthly line item certification. Pursuant to N.J.A.C. 6:23 2.12 (d), the Board Secretary certifies that as of January 31, 2013, no budgetary line item account has been overexpended in violation of N.J.A.C. 6:23 2.12.
- 9.3 Motion to approve the Report of the Secretary to the Board of Education (A-148) and Cash Reports (A-149) for the month of January which is in agreement.
- 9.4 Motion to approve bills for the month February 2013 in the amount of \$612,432.26 and supplemental bills for January in the amount of \$667,126.38.
- 9.5 Motion to approve the transfer of funds as follows:

| From | То | Amount |
|--------------------------|--------------------------|---------|
| | | |
| 11-000-261-100-11-00-000 | 11-000-261-100-11-00-999 | \$50.00 |
| Maintenance Overtime | Maintenance OT | |
| 11-000-262-100-02-00-000 | 11-000-262-100-02-01-000 | \$1,000 |
| Cent Sch Custodial Sal | Cent Sch Cust Overtime | |

9.6 Motion to approve the following students at New Hope Treatment Center at a cost of \$450 per week for educational services.

SID 5035229565 (UB) 9/19/12 – 12/17/12 \$5,850 SID 3948207450 9/05/12 – 12/12/12 \$6,300

9.7 Motion, as recommended by Business Administrator, to approve the following two sub fund accounts for Student Activities Account:

High School Jeans Fundraiser Central School Jeans Fundraiser

9.8 Motion to approve the following out of district tuition for 2012-2013 school year:

The Children's Home-Student 9692494450 \$295.46 per diem Mary A. Dobbins School

- 9.9 Motion, upon the recommendation of the Superintendent of Schools, the Keyport Boro Board of Education approves the application to the NJDOE Office of School Facilities for the Athletic Field project at the Jackson Street site.
- 9.10 Motion, upon the recommendation of the Superintendent of Schools, the Keyport Boro Board of Education approves the amendment to the Long Range Facilities Plan (LRFP) to include the Athletic Field project at the Jackson Street site.
- 9.11 Motion to authorize the Business Administrator, James Cleary, to advertise for bids for the HVAC Replacements at Keyport High School (TMA project #0934) as follows:

Notice is hereby given that sealed bids shall be received by the Keyport Board of Education, Keyport Boro, Monmouth County, New Jersey for HVAC Replacements at Keyport High School, (TMA project #0934), Keyport, NJ 07735, together with all work incidental thereto, in accordance with the Bidding Documents prepared by TOKARSKI MILLEMANN ARCHITECTS, LLC.

Commencing on Friday, February 15, 2013, Bid Documents will be available Monday through Friday between the hours of 9:00 A.M. and 4:00 P.M. at the Office of the Architect - 228 Brick Boulevard, Brick, New Jersey 08723. Copies of the Documents will be available for a fee of One Hundred Dollars (\$100.00) per set. The \$100.00 per set fee is non-refundable except as required by law. Bidders should contact Michael Millemann, AIA of Tokarski Millemann Architects at (732) 262-0046 to confirm details and availability of the Documents.

Sealed bids will be received by the Interim Business Administrator, Mr. James Cleary, at the Board Office, 370 Broad Street, Keyport, New Jersey 07735, between the hours of 9:00 A.M. and 4:00 P.M. on official business days up until 2:30 P.M. on Friday, March 22nd, 2013. The bids will be publicly opened and read thereafter in the

Conference Room of the Keyport High School. All bids must be submitted in duplicate, bear the name "HVAC Replacement Project" on the outside of the envelope and be received no later than the bid opening date and time at the Board Office.

A Pre-Bid meeting is scheduled for Thursday, February 28, 2013, at 9:30 A.M., in the Cafeteria of the Keyport High School. All prospective bidders are strongly encouraged to attend. A bidder's failure to attend the Pre-Bid meeting is at its own risk.

All Addenda, if issued, will be issued by the Architect no later than seven (7) business days prior to the bid opening, weekends and holiday excepted.

If a bid exceeds Twenty Thousand Dollars (\$20,000.00), the Bidder must be prequalified by the New Jersey Department of Treasury, Division of Property Management and Construction (DPMC), as required by law, and possess a valid and current Notice of Classification prior to the date that bids are received.

Pursuant to N.J.S.A. 18A: 18A-26, in order to be eligible to submit a Bid for the Project, the Bidder or its subcontractor shall be classified by the New Jersey Department of Treasury, Division of Property Management and Construction in category C039: HVAC.

Bids must be accompanied by certified check, cashier's check or bid bond drawn to the order of the "Keyport Board of Education" for not less than Ten Percent (10%) of the amount of the bid, but in no case in excess of Twenty Thousand Dollars (\$20,000). Bidders shall also submit with their bids, a Certificate of Consent of Surety as per N.J.S.A. 18A:18A-25 from a surety company stating that the surety shall provide the bidder with a Performance and a Payment Bond in the full amount of the contract.

No bid may be withdrawn for a period of sixty (60) days after the date set for the opening thereof. The Board reserves the right to reject any and all bids and/or to waive informality in the bidding, pursuant to the applicable rules and regulations governing same, if it is in the interest of the Board to do so. The Contract shall be awarded to the lowest responsible and responsive bidder. The Board and Architect assume no responsibility for bids mailed or misdirected in delivery.

Bidding shall be in conformance with the applicable requirements of N.J.S.A. 18A:18A-1 et seq. pertaining to the "Public School Contracts Law" and N.J.S.A. 18A:7G-1 et. seq. pertaining to the "Education Facilities Construction and Financing Law."

The Bidders' attention is directed to the fact that all applicable

federal, state, and municipal laws, ordinances, rules, and regulations, including $\underline{N.J.S.A.}$ 10:5-31 \underline{et} seq. and $\underline{N.J.A.C.}$ 17:27-1.1 \underline{et} seq. regarding Affirmative Action of all authorities having jurisdiction in the locality, shall apply to the contract throughout, and they shall be deemed to be included in the contract, the same as if set forth therein at length, including, but not limited to, those laws identified in the Instructions to Bidders. Accordingly, the Bidders are required to comply with the requirements of $\underline{N.J.S.A.}$ 10:5-31 \underline{et} seq. The Bidders are further advised that all Board policies, rules, and regulations shall be applicable to the Contract.

Pursuant to the N.J.S.A. 34:11-56.50 et. seq., Bidders and their subcontractors are required to be registered with the New Jersey Department of Labor and to possess a current Certificate by said Department indicating compliance prior to the date that bids are received.

The Board reserves the right to reject any or all bids pursuant to N.J.S.A. 18A:8A-l et. seq.

By the Order of the Keyport Board of Education, Keyport Boro, Monmouth County, State of New Jersey

James Cleary Interim Business Administrator/Board Secretary

9.12 Motion to authorize the Business Administrator, James Cleary, to advertise for bids for the Keyport Central School Air Conditioning Project (TMA project #1253) as follows:

Notice is hereby given that sealed bids shall be received by the Keyport Board of Education, Keyport Boro, Monmouth County, New Jersey for the Air Conditioning Project at Keyport Central School, (TMA project #1253), Keyport, NJ 07735, together with all work incidental thereto, in accordance with the Bidding Documents prepared by TOKARSKI MILLEMANN ARCHITECTS, LLC.

Commencing on Friday, February 15, 2013, Bid Documents will be available Monday through Friday between the hours of 9:00 A.M. and 4:00 P.M. at the Office of the Architect - 228 Brick Boulevard, Brick, New Jersey 08723. Copies of the Documents will be available for a fee of One Hundred Dollars (\$100.00) per set. The \$100.00 per set fee is non-refundable except as required by law. Bidders should contact Michael Millemann, AIA of Tokarski Millemann Architects at (732) 262-0046 to confirm details and availability of the Documents.

Sealed bids will be received by the Interim Business Administrator, Mr. James Cleary, at the Board Office, 370 Broad Street, Keyport, New Jersey 07735, between the hours of 9:00 A.M. and 4:00 P.M. on official business days up until 3:00 P.M. on Friday, March 22nd, 2013.

The bids will be publicly opened and read thereafter in the Conference Room of the Keyport High School. All bids must be submitted in duplicate, bear the name "Central School AC Project" on the outside of the envelope and be received no later than the bid opening date and time at the Board Office.

A Pre-Bid meeting is scheduled for Thursday, February 28, 2013 at 9:30 A.M., in the Cafeteria of the Keyport High School. All prospective bidders are strongly encouraged to attend. A bidder's failure to attend the Pre-Bid meeting is at its own risk.

All Addenda, if issued, will be issued by the Architect no later than seven (7) business days prior to the bid opening, weekends and holiday excepted.

If a bid exceeds Twenty Thousand Dollars (\$20,000.00), the Bidder must be prequalified by the New Jersey Department of Treasury, Division of Property Management and Construction (DPMC), as required by law, and possess a valid and current Notice of Classification prior to the date that bids are received.

Pursuant to N.J.S.A. 18A: 18A-26, in order to be eligible to submit a Bid for the Project, the Bidder or its subcontractor shall be classified by the New Jersey Department of Treasury, Division of Property Management and Construction in category C039: HVAC.

Bids must be accompanied by certified check, cashier's check or bid bond drawn to the order of the "Keyport Board of Education" for not less than Ten Percent (10%) of the amount of the bid, but in no case in excess of Twenty Thousand Dollars (\$20,000). Bidders shall also submit with their bids, a Certificate of Consent of Surety as per N.J.S.A. 18A:18A-25 from a surety company stating that the surety shall provide the bidder with a Performance and a Payment Bond in the full amount of the contract.

No bid may be withdrawn for a period of sixty (60) days after the date set for the opening thereof. The Board reserves the right to reject any and all bids and/or to waive informality in the bidding, pursuant to the applicable rules and regulations governing same, if it is in the interest of the Board to do so. The Contract shall be awarded to the lowest responsible and responsive bidder. The Board and Architect assume no responsibility for bids mailed or misdirected in delivery.

Bidding shall be in conformance with the applicable requirements of N.J.S.A. 18A:18A-1 et seq. pertaining to the "Public School Contracts Law" and N.J.S.A. 18A:7G-1 et. seq. pertaining to the "Education Facilities Construction and Financing Law."

The Bidders' attention is directed to the fact that all applicable federal, state, and municipal laws, ordinances, rules, and regulations, including N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27-1.1 et seq. regarding Affirmative Action of all authorities having jurisdiction in the locality, shall apply to the contract throughout, and they shall be deemed to be included in the contract, the same as if set forth therein at length, including, but not limited to, those laws identified in the Instructions to Bidders. Accordingly, the Bidders are required to comply with the requirements of N.J.S.A. 10:5-31 et seq. The Bidders are further advised that all Board policies, rules, and regulations shall be applicable to the Contract.

Pursuant to the <u>N.J.S.A.</u> 34:11-56.50 <u>et. seq.</u>, Bidders and their subcontractors are required to be registered with the New Jersey Department of Labor and to possess a current Certificate by said Department indicating compliance prior to the date that bids are received.

The Board reserves the right to reject any or all bids pursuant to N.J.S.A. 18A:8A-l et. seq.

By the Order of the Keyport Board of Education, Keyport Boro, Monmouth County, State of New Jersey

James Cleary Interim Business Administrator/Board Secretary

- 9.13 Motion to approve The Locker Man, Inc., at a cost of \$7,885 to electrostatically paint exteriors only and repair 100 openings in Boys Locker Room and to supply and install 29 (29 openings) 12" wide x 12"deep x 60" high single tier lockers installed on Z base. Included in this price, The Locker Man, Inc. will also electrostatically paint eight additional lockers located outside the High School Cafeteria red that are currently blue.
- 9.14 Motion to approve The Locker Man, Inc., at a cost of \$5,645 to supply and install 30 (60 openings) 12" wide x 15" deep x 72" high Heavy Duty Double Tier Lockers in the Boys' Locker Room. Lockers will be installed on Z base and have built in combination locks. Price includes removal of existing lockers and supply of new number plates.

- 9.15 Motion to approve The Locker Man, Inc., at a cost of \$5,645 to supply and install 30 (60 openings) 12" wide x 15" deep x 72" high Heavy Duty Double Tier Lockers in the Girls' Locker Room. Lockers will have diamond perforations in doors and sides for ventilation. Lockers will be installed on Z base and have built in combination locks. Price includes removal of existing lockers and supply of new number plates.
- 9.16 Motion to rescind resolution 9.7 from June 13, 2012, board meeting approving the following:

| Shore Center for Autism | Student 2900941894 | \$45,450 + aide \$32,500 |
|--------------------------------|--------------------|--------------------------|
|--------------------------------|--------------------|--------------------------|

Be it Further Moved to approve the following out of district tuition for the remainder of the 2012-2013 school year:

| Search Day Program | Student 2900941894 | \$295.40 per diem |
|------------------------|--------------------|--------------------|
| Dear chi Day 1 1051 am | Diddent 2700741074 | ψΔ/5.40 pci dicili |

9.17 Motion to accept the 2012-2013 schedule of tuition from the Monmouth County Vocational School District:

| Full Time Regular Education (In County) | Per Student |
|--|---------------|
| Academy of Allied Health & Science | \$ 6,000 |
| Biotechnology High School | \$ 6,000 |
| Communications High School | \$ 6,000 |
| High Tech High School | \$ 6,000 |
| Marine Academy of Science & Technology | \$ 6,000 |
| Design Academy & Law Enforcement (11 & 12 gra | ade) \$ 6,000 |
| Class Academy | \$ 5,700 |
| Shared Time Regular (In County) | \$ 810 |
| Full Time Special Education (In County) | |
| KIVA High School | \$10,300 |
| Shared-Time Special Education (In County) | |
| Career Center | \$ 5,200 |

10.0 Curriculum

10.1 Motion, as recommended by the Superintendent of Schools, to approve the following out of district workshops to be paid from the general fund, unless indicated otherwise:

| Employee Name | Date(s) | Workshop Name | Location/Mileage | Cost |
|----------------------|-----------|--------------------------------|-----------------------|----------|
| Amoroso, Dominick | 6/24/13 - | Nat'l Athletic Trainers Assoc. | Las Vegas, NV/0 | \$235 |
| | 6/27/13 | Annual Meeting and Clinical | | |
| | | Symposium | | |
| Borrelli, Sharon | 2/21 & | NJMEA Music Conference | E. Brunswick, NJ/0 | \$150 |
| Marie | 2/22/13 | | | |
| Goldsmith, Nicole | 3/8/13 | 2013 NJ Assoc for Gifted | Somerset, NJ/48 | \$213.88 |
| | | Children Annual Conf. | | |
| Godlesky, Laura | 5/30/13 | NJAFPA Spring Institute | Atlantic City, NJ/180 | \$204.80 |
| | | NJDOEs Vision Curriculum | | |
| Ioele, Bonnie | 5/14/13 | Central Office Administrative | Mt. Laurel, NJ/92 | \$ 29 |
| | | Secretaries Program | | |
| | | | | |
| Jones, Melissa | 3/13/13 | CCSS & Curriculum | Hillside, NJ/54 | \$215.55 |
| | | Mapping | | |
| Jones, Melissa | 5/30/13 | NJAFPA Spring Institute | Atlantic City, NJ/180 | \$204.80 |
| | | NJDOEs Vision Curriculum | - | |
| Miller, Peter | 2/25- | 2013 APHERD Annual | Long Branch, NJ/0 | \$160 |
| | 2/26/13 | Convention | | |
| Rogers, Valerie | 4/16/13 | Universal Instruction | Paramus, NJ/95 | \$28.64 |
| | | Design | | |
| White, Cerelle | 3/25/13 | Revolutionizing Diagnosis & | New Brunswick, NJ/42 | \$116.67 |
| | | Treatment Using the DSM-5 | | |
| Young, Maureen | 5/22/13 | Central Office Administrative | Rockaway, NJ/106 | \$ 33 |
| | | Secretaries Program | - | |
| Zacchia, Theresa | 6/6/13 | Special Services Academy | W. Long Branch, NJ/38 | n/a |

^{*(}Mileage reimbursed in accordance with OBM regulations/negotiated contract)

- Motion to approve Independent Educational Evaluations for the 2012-2013 school year as referenced in Policy 2468 not to exceed \$550.
- 10.3 Motion to approve the Keyport Public Schools Parent Permission Slip.
- 10.4 Motion to approve the EVVRS (Electronic Violence and Vandalism Reporting System) for Period 1 (September 1, 2012 to December 31, 2012) as follows:

EVVRS Reporting Period 1

Central SchoolHigh SchoolViolence - 1Violence - 7Vandalism - 0Vandalism - 0Weapon - 1Weapon - 0

Substance Abuse - 0 Substance Abuse - 1 Confirmed HIB - 3 Confirmed HIB - 5

10.5 Motion to approve the Harrassment, Intimidation and Bullying (HIB) incident report as follows:

| | School | Incidents | HIB |
|--------------|---------|-----------|-----|
| | | Reported | |
| January 2013 | Central | 1 | 0 |
| January 2013 | KHS | 6 | 4 |

10.6 Motion to accept the January 2013 Security Drill Report as follows:

January 2013

| SCHOOL NAME | DRILL | OCCUPANTS | DATE & TIME |
|------------------------|------------|---------------|--------------------|
| | TYPE | INVOLVED | |
| Keyport High School | Evacuation | All staff and | 1/10/13 9:45 a.m. |
| | (non-fire) | students | |
| Keyport High School | Fire Drill | All staff and | 1/30/13 2:00 p.m. |
| Reyport High School | The Dilli | students | 1/30/13 2.00 p.m. |
| Keyport Central School | Fire Drill | All staff and | 1/10/13 9:00 a.m. |
| | | students | |
| Keyport Central School | Lockdown | All staff and | 1/18/13 10:30 a.m. |
| | | students | |

- 10.7 Motion to approve the submission of the application for the Cooperative Sports Program with Henry Hudson High School for the 2013-2014 and 2014-2015 school years.
- 10.8 Motion to approve the attached 2013-2014 calendar.

11.0 Personnel

- 11.1 Motion, as per advisement of Executive County Business Administrator to amend motion 11.7 from January 16, 2013, and approve the employment contract between the Keyport Board of Education and Edward McManus for the position of Board Secretary/Business Administrator at a salary of \$114,000 for the period April 8, 2013, through June 30, 2013. Further recommend the Board President be authorized to execute said contract.
- 11.2 Motion, as per advisement of Executive County Business Administrator to amend motion 11.7 from January 16, 2013, and approve the employment contract between the Keyport Board of Education and Edward McManus for the position of Board Secretary/Business Administrator at a salary of \$114,000 for the period July 1, 2013, through June 30, 2014. Further recommend the Board President be authorized to execute said contract.

11.3 Motion to approve a contract between the Keyport Board of Education and Bayada Nurses, Inc., Freehold, NJ, to provide nursing services for the school year 2012-2013.

Bayada shall provide a RN to the district when needed at a rate of \$54.50 an hour for registered nurse services to be funded from general fund.

11.4 Motion to approve the employment of staff for the 2012-2013 school year at the revised salary guide as per negotiated bargaining agreements:

LIST OF STAFF MEMBERS SCHOOL YEAR 2012-2013 Part time employees do not receive benefits

new contract steps & guide

| new contract steps & guide | | | |
|----------------------------|---|--|--|
| <u>STEP</u> | SALARY | | |
| BA, 02 | 49,985 | | |
| BA, 12 | 71,039 | | |
| MA, 11 | 72,187 | | |
| BA, 01 | 49,764 | | |
| MA, 08 | 65,338 | | |
| MA, 04 | 57,469 | | |
| BA, 16 | 80,450 | | |
| BA, 01 | 49,764 | | |
| MA, 03 | 55,501 | | |
| MA, 11 | 72,187 | | |
| MA, 03 | 55,501 | | |
| MA, 16 | 84,040 | | |
| BA, 01 | 49,764 | | |
| MA, 14 | 79,511 | | |
| BA+30, 2 | 51,780 | | |
| MA, 09 | 67,325 | | |
| BA+30, 01 | 51,559 | | |
| BA, 01 | 49,764 | | |
| MA, 06 | 61,433 | | |
| MA, 11 | 72,187 | | |
| BA, 12 | 71,039 | | |
| BA, 01 | 49,764 | | |
| | STEP BA, 02 BA, 12 MA, 11 BA, 01 MA, 08 MA, 04 BA, 16 BA, 01 MA, 03 MA, 11 MA, 03 MA, 11 MA, 03 MA, 16 BA, 01 MA, 10 BA+30, 2 MA, 09 BA+30, 01 BA, 01 MA, 06 MA, 11 BA, 12 | | |

| LLOYD, LAUREN | BA, 02 | 49,985 |
|----------------------|-------------|--------|
| LUCAS, CAROL | MA, 16 | 84,040 |
| MACCONNELL, NICOLE | MA, 01 | 53,353 |
| MANTINO, AMY | MA, 10 | 69,746 |
| MAY, NICOLE | BA, 01 | 49,764 |
| MEDERO, KATHRYN | MA, 02 | 53,575 |
| MILLER, PETER | BA, 01 | 49,764 |
| MINUSKIN, STACI | BA, 04 | 53,879 |
| MOORE, AMANDA | BA+30, 01 | 51,559 |
| MURPHY, CASSANDRA | MA, 11 | 72,187 |
| OLSVARY, RUTH | MA, 12 | 74,628 |
| PERRI, TINA | MA, 10 | 69,746 |
| ROGERS, VALERIE | BA, 10 | 66,157 |
| ROMANETZ, LILLIAN | MA, 05 | 59,556 |
| SANTORO, MICHELE | BA+30, 01 | 51,559 |
| SCHMIDT, KELLY | BA, 02 | 49,985 |
| SCHOWER, JENNIFER | BA, 04 | 53,879 |
| SISK, VANESSA | BA, 02 | 49,985 |
| SLATER, STEVEN | MA, 05 | 59,556 |
| SNOWDEN, LISA | BA, 16 | 80,450 |
| STONE, LAUREN | MA, 09 | 67,325 |
| STROUD, MELANIE | BA, 09 | 63,736 |
| GUIDANCE COUNSELOR: | <u>STEP</u> | SALARY |
| CORSALE, KRISTEN | MA, 01 | 53,353 |
| GAGLIANO, JANE | MA+30, 16 | 85,834 |
| OXLEY, STACEY | MA, 09 | 67,325 |
| H. S. TEACHERS | <u>STEP</u> | SALARY |
| AMAROSO, DOMNICK | MA, 01 | 53,353 |
| ANDERSON, KRISTA | BA, 01 | 49,764 |
| BOWER, STEVEN | BA,01 | 49,764 |
| BRADY, BRIAN | MA, 16 | 84,040 |
| BRAITHWAITE, DEBONEY | BA, 08 | 61,749 |
| - | | |

| COWEN, CHRISTINE | BA, 08 | 61,749 |
|---------------------------|------------|--------|
| DECKER, DIANE | BA, 13 | 73,480 |
| DiNARDI, CYNTHIA | MA, 02 | 53,575 |
| EGAN, CHRISTINIA | MA, 01 | 53,353 |
| EVANCHO, THOMAS | BA, 01 | 49,764 |
| GALGON, STEPHAN | BA, 01 | 49,764 |
| GALLAGHER, SHARON | BA, 16 | 80,450 |
| JALA, SUSAN | BA, 11 | 68,598 |
| KURON, HELEN | BA, 08 | 61,749 |
| LOIS, ANDREW | BA, 02 | 49,985 |
| MCCANN, DIANE | BA, 04 | 53,879 |
| MURRAY, ANN | BA, 13 | 73,480 |
| O'BRIEN, JOHN | MA, 04 | 57,469 |
| PACKIN, VICTORIA | BA, 09 | 63,736 |
| PACZKOWSKI, JOHN | BA+30, 02 | 51,780 |
| PIOTROWSKI, ROBERT | MA, 16 | 84,040 |
| PRINCIPE, SALVATORE | MA, 16 | 84,040 |
| RACIOPPI, DAWN | BA+30, 10 | 67,952 |
| RASMUSSEN, JAMES | BA+30, 04 | 55,674 |
| RECCO, PHILIP | BA, 05 | 55,967 |
| ROJAS-GUTIERREZ, JENNIFER | BA, 07 | 59,781 |
| SCHMID, JOHN | MA, 13* | 85,811 |
| SCHWARZ, STEPHAN | BA, 06 | 57,844 |
| SLATTERY, TIFFANI | MA,09 | 67,325 |
| SPROAT, JENNIFER | MA, 11 | 72,187 |
| STETZ, ROBERT | MA +60, 10 | 73,336 |
| SULLIVAN, GINA | BA, 03 | 51,912 |
| TOMMASI, JOSEPH | MA, 12 | 74,628 |
| ULLRICH, AMY | BA, 01 | 49,764 |
| WALLIN, LISA | BA, 01 | 49,764 |
| WESLEY, ERICA | MA,09 | 67,325 |
| WESLEY, JAMES | BA, 07 | 59,781 |
| | | |

| ZDANEWICZ, JUDITH | BA, 16 | 80,450 |
|--|--------|--------|
| *Includes Athletic Dir Stipend \$8,742 | | |

| SPECIAL ED TEACHERS: *ALL SPECIAL EDUCATION SALARIES INCLUDE \$200 STIPEND IF EMPLOYED PRIOR TO JANUARY 1, 1990. | | | | |
|--|----------------------|------------|--------|--|
| CLASS | <u>TEACHER</u> | STEP | SALARY | |
| L/LD/KCS | BURGESS, RONALD | BA, 02 | 49,985 | |
| KHS | KEELEN, KYLE | BA, 01 | 49,764 | |
| RR/KHS | MCGROGAN, JEAN MARIE | BA, 08 | 61,749 | |
| RR/KHS | MC CULLY, SUZANNE | BA, 11 | 68,598 | |
| RR/KHS | WACKOWSKI, MICHELE | BA, 11 | 68,598 | |
| L/LD/KCS | MURRAY, CLAIRE | *BA, 13 | 73,680 | |
| RR/ KHS | WALDMAN, WENDY | BA, 13 | 73,480 | |
| RR/KHS | FEGLER, TERRI | BA, 16* | 80,650 | |
| MD/KHS | LaVILLA, JUDY | BA+30, 09 | 65,530 | |
| RR/KHS | OXLEY, BARRETT | BA+30, 10 | 67,952 | |
| RR/KCS | STARKER, JANICE | BA+30, 12 | 72,834 | |
| RR/KHS | REASH, JEAN | BA+30, 15* | 80,357 | |
| KCS | ANDREWS, AMANDA | MA, 01 | 53,353 | |
| RR / KCS | WALSH, ANDREA | MA, 10 | 69,746 | |
| SPEECH | DEC, CAROL | MA, 11 | 72,187 | |
| RR/KCS | FISCHER, PAULA | MA, 11 | 72,187 | |
| RR/KCS | MANGANELLI, TAMME | MA, 11 | 72,187 | |
| RR/KHS | MARTIN, ADRIENNE | MA, 11 | 72,187 | |
| RR/KCS | LAZAR, MARGARET | MA, 14* | 79,711 | |
| SPEECH | BARBERI, CHRISTINE | MA, 16* | 84,240 | |
| RR/KCS | DOLL, LARAINE | MA+30, 14 | 81,505 | |

CHILD STUDY TEAM: *ALL SPECIAL EDUCATION SALARIES INCLUDE \$200 STIPEND IF EMPLOYED PRIOR TO JANUARY 1, 1990.

| POSITION | <u>NAME</u> | <u>STEP</u> | SALARY |
|-----------------------|------------------|-------------|--------|
| PSYCHOLOGIST | ZACCHIA, THERESA | MA, 01 | 53,353 |
| STUDENT ASS'T CONSULT | ECKERT, JENNIFER | MA, 04 | 57,469 |
| SOCIAL WORKER | WHITE, CERELLE | MA, 08 | 65,338 |
| LEARN. SPECIALIST | BARTLEY, DIANE | MA+30, 16 | 86,034 |
| PSYCHOLOGIST | PORRECA, ANTHONY | MA+30, 01 | 55,148 |

| MISC: | | | |
|-------------------------|---------------------|-------------|--------|
| POSITION | <u>NAME</u> | <u>STEP</u> | SALARY |
| MEDIA TECH, KHS (F/T) | PETERSON, LARRY | | 19,143 |
| TECHNICAL SUPPORT ASST. | FOX, JOHN | | 40,864 |
| LIBRARY AIDE | STAZZONE, JACQUALYN | | 15,636 |
| NURSE CS | SALVADORE, BARBARA | BA, 11 | 68,598 |
| NURSE HS | KURILLA, GLORIA | MA, 13 | 77,069 |

| AIDES | SPECIAL EDUCATION | - | SALARY |
|--------------------|-------------------|---|--------|
| BRADY-LEONARD,J. | P/T AIDE, KCS | | 8,940 |
| CLOWNEY, PAULINE | AIDE, KHS | | 15,636 |
| DE VINCENZO, NANCY | P/T /AIDE, KCS | | 8,940 |
| LAGARRA, MELISSA | P/T AIDE, PK/KCS | | 8,940 |
| LUPO, GAIL | P/T AIDE, KCS | | 8,940 |
| MEAD, VICTORIA | P/T AIDE, PK/KCS | | 8,940 |
| STUMPF, CHARLENE | PERSONAL AIDE/KCS | | 15,636 |
| AIDES | KINDERGARTEN | _ | SALARY |
| MARTIN, HEIDI | P/T AIDE, K/KCS | | 8,940 |
| SCHANCK, NANCY | P/T AIDE, K/KCS | | 8,940 |
| AIDES | PRE-K | _ | _ |
| BALLETTA, DEBORAH | P/T AIDE, PK/KCS | | 8,940 |
| CARD, RUSSELL | AIDE/SE/KCS | | 15,636 |
| GONZALEZ, EILEEN | AIDE PK/KCS | | 15,636 |
| KAMPER, MARISEL | AIDE PK/KCS | | 15,636 |
| MORALES, JASMIN | AIDE, PK/KCS | | 15,636 |

| PARA PROFESSIONAL | <u>LOCATION</u> | - | - |
|--------------------|-----------------|---|--------|
| OSTERMAN, PATRICIA | KCS | | 19,527 |
| WOJEWODZKI, VICKI | KCS | | 19,527 |

| KCMA STAFF | DOH/STEP | HIRE DATE | STEP | SALARY |
|--|---------------------------|---------------------|-----------|--------|
| BORDERS, DYLAN | 05/23/11 STEP 01@* | 05/23/11 STEP 01 | 1 | 33,711 |
| BREEN, STEVEN | 07/01/12 STEP 01 | 07/01/12 STEP 01 | 1 | 31,036 |
| CZECH, GRACE | 01/09/03, STEP 05* | 01/09/03, STEP 05 | 6 | 36,158 |
| DIPOALO, COLLEEN | 03/16/06, STEP 04* | 03/16/06, STEP 04 | 5 | 35,171 |
| HICKS, CHRISTHOPHER | 07/01/2013 STEP 01 | 01/17/13 STEP 01 | 1 | 31,036 |
| JIMENEZ, DONNA | 12/01/92, STEP 15# | 12/01/92, STEP 15 | 16 | 46,256 |
| JIMENEZ, ROY | 08/01/79, Off guide@*# | 08/01/79, Off guide | OFF GUIDE | 57,536 |
| KREFT, DONNA | 03/16/06 STEP 04* | 03/16/06 STEP 04 | 5 | 35,171 |
| MASSEY, GEORGE | 07/01/98, STEP 10*# | 07/01/98, STEP 10 | 11 | 40,445 |
| MASUCCI, BENNY | 02/03/00, STEP 08*# | 02/03/00, STEP 08 | 9 | 38,758 |
| MASUCCI, LUCIANO | 03/09/11 STEP 02* | 03/09/11 STEP 02 | 3 | 33,388 |
| MORGAN, JOHN | 08/00/06, STEP 04* | 08/00/06, STEP 04 | 5 | 35,171 |
| O'TOOLE, JAMES | 01/16/89, STEP 20@**#* | 01/16/89, STEP 20 | 21 | 52,245 |
| SMITH, PETER | 03/02/00, STEP 08*# | 03/02/00, STEP 08 | 9 | 38,758 |
| [@ MAINTENANCE-\$2,000] [* BLACK SEAL - \$675] [**PESTICIDE - \$500] | | | | |

SECRETARIES: DOH/STEP

salary adjustment stipend for \$200 AA or \$400 BA

** salary adjustment longevity stipend \$300. 15 yr or \$600. 18 yr

| LOCATION | NAME | HIRE DATE | STEP | SALARY |
|-----------|---------------------|---------------|------|--------|
| H.S. | APPLEGATE, KELLY | 12/17/12 01 | 1 | 34,839 |
| C. S. | CONNOR, LAURA | 8/24/2009 | 3 | 35,410 |
| C.S.T. | MARZARIO, GLORIA | 8/1/2006 | 5 | 36,758 |
| BRD. OFC. | ORTIZ, JOHANNA | 2/1/2006 | 5 | 36,758 |
| BRD. OFC. | GALLO, ROBIN | 7/1/1999 | 11 | 42,688 |
| C.S.T. | JONES, AMY | 9/8/1998 | 12 | 43,652 |
| C. S. | CANNIZZARO, MICHELE | 9/01/92, # ** | 13 | 45,457 |
| H. S. | QUESTORE, CHERYL | 8/09/12 # | 01# | 35,239 |

| C.S. SECY | THORNE, ALICIA | 8/30/04 # | 07# | 39,175 |
|-----------|-------------------|------------------|---------|--------|
| H. S. | WEISSMAN, DEBORAH | 9/01/93 # ** | 14 # ** | 46,662 |
| BRD. OFC. | GADOMSKI, SALLY | 3/13/89, 19 # ** | 19 # ** | 51,638 |

| ADMINISTRATION | NAME | STEP | SALARY |
|--------------------------|---------------------|------|---------|
| PRINCIPAL CS | RAPOLLA, ANTHONY | 7 | 115,031 |
| PRINCIPAL HS | WATERS, MICHAEL | 4 | 109,000 |
| V. PRINC CS | FLYNN, KEVIN | 3 | 92,042 |
| V. PRINC HS | MAMMANO, ERIK | 1 | 86,860 |
| SUPV OF LANGUAGE ARTS | GODLESKY, LAURA | 2 | 90,250 |
| DIR SP ED | CLEVELAND, DENISE | 5 | 100,710 |
| DIR OF GUID | DePASQUALE, ANTHONY | 1 | 87,868 |
| DIR OF CURRIC | JONES, MELISSA | 2 | 94,109 |

- 11.5 Motion to approve Sally Gadomski as a Substitute Secretary for the 2012-2013 school year.
- 11.6 Motion to accept the resignation of Jennifer Eckert, Student Assistance Coordinator, effective March 18, 2013.
- 11.7 Motion to approve Mark Untisz as a student teacher in Keyport High School for the Spring 2013 semester through Monmouth University. The cooperating teacher will be Deboney Braithwaite.
- 11.8 Motion to approve the following candidates as substitute teachers for the 2012-2013 school year at the prevailing rate of pay:

Group I

Amy Rodriguez Monmouth University (2013)

CEAS Elementary Education K-5

11.9 Motion to approve the following candidate as a substitute nurse for the 2010-2011 school year at the prevailing rate of pay, \$200 per day:

Kimberly Chudzik, RN Brookdale Community College 1997

Registered Nurse License Valid 5/29/2012 to 5/31/2014

^{*} pending completion of paperwork

- 11.10 Motion to approve a Brookdale Community College Internship for Renee Driscoll for 60 Field Education hours beginning March 22, 2013. The cooperating teacher will be Robert Stetz.
- 11.11 Motion to rescind the action taken at the January 16, 2013, meeting and adjust contract and salary for Anthony Porreca, School Psychologist, MA+30 at the salary of \$55,812 to \$55,148 for the 2012-2013 (pro-rated).
- 11.12 Motion to approve the Assistant to the School Business Administrator job description.
- 11.13 Motion to approve Johanna Ortiz as Assistant to the School Business Administrator effective February 21, 2013, for the 2012-2013 school year at a salary of \$45,000 (pro-rated).
- 11.14 Motion to approve Amy Rodriguez as a part-time Special Education Aide at the Central School at a salary of \$8,940 for the 2012-2013 school year (prorated).
- 12.0 Old Business
- 13.0 New Business
- 14.0 Public Participation
- 15.0 Adjournment to Executive Session (TIME:
 - 15.1 RESOLVED by the Keyport Board of Education as per Chapter 231, P.L. 1975:
 - a. That it is hereby determined that it is necessary to meet in Executive Session on February 20, 2013, to discuss
 - --Personnel
 - --Finance
 - -- Contract negotiations
 - --Grievances
 - -- Facilities project issues
 - b. The matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.
 - c. Length of meeting thought to be approximately one hour.
 - d. Action may be taken upon return to Open Session.

| MOTION: SI | ECO | ND | |
|------------|-----|----|--|
|------------|-----|----|--|

- 16.0 Return to Open Session (TIME:____)
- 17.0 Adjournment