1.0 Opening Procedures

1.1 The meeting was called to order at 7:30 p.m. by Board President Bright, in the Keyport High School Cafeteria, 351 Broad Street.

1.2 Flag Salute

1.3 Moment of Silence: Daryl Sussner, mother of Bonnie Ioele, Confidential Secretary to the Business Administrator; Daniel Tepper, father of Laura Connor, Central School Secretary, Ruth Farrington, mother of Cheryl Questore, High School Guidance Secretary; Roberta Howard, mother of Lisa Savoia, Superintendent.

1.4 Opening Statement

“Public notice of this meeting has been advertised in the Asbury Park Press on January 11, 2018, as approved at the reorganization meeting of the Board of Education held on January 3, 2018. Notice has been posted in accordance with the Open Public Meetings Act of 1975, Chapter 231, effective January 16, 1976, in the Board Office, 370 Broad Street. A copy of this notice is also on file in the office of the Borough Clerk”.

Members of the public wishing to address the Board of Education on both agenda and non-agenda items must state their name, address, and are requested to limit their comments to five (5) minutes when it appears the public comment portion of the meeting may exceed thirty minutes in duration.

The public participation portion of the meeting is open to citizens of Keyport for the purpose of addressing agenda and non-agenda items. Issues raised by members of the public might require review and investigation and may or may not be responded to by the Board or Superintendent during the meeting. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and staff have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by any member of the public.

This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes.
1.5 Roll Call

Mr. Bright, President                    Mrs. Kutschman, Vice President
Ms. King-Cote                          Ms. Malinconico
(Vacancy)                               Mr. McGrogan, UB Rep.*
Mr. Hausmann                           Mrs. Panzarelli
Mr. Henning (absent)                   Mr. White (absent)

Student Council Representative: Julian Rebelo

*Union Beach representative abstains on all matters other than matters relating to Keyport High School Union Beach students.

1.6 Student Council Representative Report

Here are some of the upcoming events happening in KHS this December:

- KHS will celebrate their Winter pep rally tomorrow.
- KHS will also be hosting Grandparents Day, with Seniors from KHS, inviting them to have breakfast and show them the school.
- Class of 2019 has a fundraiser selling Keyport Christmas ornaments for $10 each. Please let Ms. Rogers a 2019 Class Representative know if you are interested.
- The Girls Basketball honors Gianna Piccini for scoring 1,000th point at yesterday’s game!
- The TV Production Club will be filming a project called Christmas Around the World, airing on today’s monthly Key-TV episode.
- Literary Magazine is currently accepting written, art, and photographic submissions, both named and anonymous by students from around KHS.
- Rehearsals for Young Frankenstein are held daily from 3-5 p.m. until January 2 and will then go 3 to 6 p.m. Tuesdays is vocals, Wednesdays is choreography and the other days are scene work with Mrs. Cowen.
- Book Club meets on Fridays during Open 2 in room 311. New members are always welcome. Bring your lunch!
- The Gender and Sexuality Alliance recently created a PSA for Key-TV and a new bulletin to promote “Judge Less, Love More” a strong push to stomp out derogatory terms used in school. GSA also met to catch up on their takeaways from the forum held last month and to decorate ornaments for Christmas.
• The Students of the Month for November include:
  9th: Kasani Haskins; 10th: Emily Covert; 11th: Anthony Koenig;
  12th: Hylah Heffron
• Staff of the Month: Ms. Dos Santos and Ms. Harrison

2.0 Presentation – None

3.0 President’s Remarks

• Mr. Bright wished happy holidays to all; be safe and enjoy time with
  family and friends.
• He congratulated Gigi Piccini for 1,000 points scored.
• Mr. Bright thanked Evelyn Cote and Peter Henning for their long term
  service with the Board.

4.0 Communications – Dr. Savoia

5.0 Public Participation – Agenda Items

• Mr. Moroney asked about Future Ready Schools. It’s going to impact goals,
  budgets, etc. He hasn’t heard much board discussion on the initiative. He
  would appreciate a presentation on the benefits of the program.
• John Merla, 34 Broad Street, asked about the appointment of the head football
  coach. Mr. Merla asked if the position was advertised and how many people
  applied.

6.0 Superintendent Report

6.1 Superintendent’s Report – Dr. Savoia

Goal Updates
• Goal 1:
  o 11 staff members received 15 hours of SEI Training. Sheltered English
    Immersion is a technique utilized for rapidly teaching English to our
    ELL (English Language Learners).
  o LLI (Leveled Literacy Intervention) reading groups in grades 1-3 have
    shown promising growth and students in grades 4 and 5 have been
    coming regularly after school.
  o PD (Professional Development) on Guided Reading will be provided on
    February 4, 2019. Guided reading is an approach used by teachers to
    teach reading strategies that can be applied to all books.
o Laura Godlesky, Kristie Sussino and Christina Egan will be presenting professional development on differentiated instruction in February as well.

o Utilization of Link It reports are being utilized at KHS to best group learners. Union Beach PARCC data is now being imported and is incorporated into grouping as well as counseling conferences with individual students.

- **Goal 2:**
  o 1st Annual Central School Student Roll Assembly occurred today for students in grades 4-8. As part of this assembly, all students with perfect attendance were recognized for the first marking period.
  o A grant proposal was written and submitted to obtain funds to support our attendance initiatives at KHS. Students in the class that have the best attendance will qualify for a school trip.
  o Mr. Palumbo facilitated I&RS and ARC attendance meetings on November 19. These two school-wide intervention programs are now linked by Mrs. Taylor who serves as the ARC team I&RS liaison. This articulation now allows the ARC process to include a holistic view of the student and their needs and allows for the I&RS team to develop an action plan to not just address attendance but also academic/behavioral struggles as well.
  o The KCS Guidance Team continued their school-wide attendance incentive programs via the grade level competitions, the grades with the best average daily attendance is awarded extra recess or another incentive. The month of November saw 2nd grade winning with a 97% attendance rate.
  o The VNA attended and spoke at the November 5 PTO meeting. They discussed our partnership at KCS and how they can help bolster positive attendance at KCS to parents.

- **Goal 3:**
  o Pineapple Walks are occurring regularly in both schools.
  o PLC (Professional Learning Community) Coaching and Facilitator Coaching occurred with Linda Mayer on 12/10 and 12/11.
  o Our Feb 4 Professional Development Day has 13 offerings from our KHS and KCS teaching staff.
  o Central School has officially submitted an application to become a School of Character Application. This application is based on the six pillars of character which are: trustworthiness, respect, responsibility, fairness, caring and citizenship.
  o On the agenda this evening, you will be approving a Future Ready resolution. Initially, KHS was going to prepare for the submission. However, I can confirm that both buildings will be applying for the distinction. This is an endeavor that maximizes digital learning opportunities and will help the district in the preparation of students for success in college, career and citizenship.
KHS & Central School

Teacher & Student of the Month

○ Central School (December)
  ○ Kindergarten – Arisleidy Juarez & Blake Schwartz
  ○ 1st Grade – Britany Pena Banos & Michael Hausmann
  ○ 2nd Grade – Leah Castro & Grayson deSimas
  ○ 3rd Grade – Michelle Mata & John Avitto
  ○ 4th Grade - Ashlee Terhune & Evan Vea
  ○ 5th Grade – Megan Gatzke & Liam Alberici
  ○ 6th Grade – Cecelia Reed & Cristhian Morris
  ○ 7th Grade – Kate DiPaolo & Jonathan Marroquin
  ○ 8th Grade – Natividad Vasquez & Adam Nardone
  ○ Mrs. Guttman and Mrs. Thein

○ High School (November)
  ○ 9th Grade – Kasani Haskina
  ○ 10th Grade – Emily Covert
  ○ 11th Grade – Anthony Koenig
  ○ 12th Grade – Hylah Heffron
  ○ Ms. Dos Santos and Ms. Harrison

○ The district is preparing information required for the publication of the 2017-2018 School Performance Reports. Many indicators included in this report are collected via NJSMART (data warehouse for the state of NJ). Information being collected at this time for submission are inclusive of: attendance for staff, website, Facebook, academic highlights, mission, vision, athletics, staff and professional learning, etc. The 2017-2018 report will be released after districts submit all required information.

○ The TOY (Teacher of the Year) will be announced for both KHS and Central School on Friday. Thank you to all of the volunteers for the committees including Elena Malinconico and Ann Panzarelli.

○ The KSEPAG (Keyport Special Education Parent Advisory Group) met on December 12. Thank you to Mrs. Olsen, Mr. Klein, Mrs. Kohlmann, Mrs. Graham, J. Hausmann and E. Malinconico for their hard work and support for the group. Dr. Cleveland and the BOE are very appreciative of the commitment to build a great KSEPAG.

○ The students in Anatomy and Physiology have learned about neurodegenerative disorders such as ALS. A request for an “ice bucket challenge” has been received by these students to attain donations that will be sent directly to the ALS Therapy Institute. Please anticipate some videos on Twitter as the challenge progresses.

○ Congratulations for Gigi Piccini for scoring 1,000 points in basketball. Gigi is a graduating senior with plans to attend nursing school in the Fall.
Enjoy the KHS Key TV holiday show https://youtu.be/OyeHPbtJZck--

Security
- The district is in the process of updating our emergency plan. A security meeting is scheduled for January 8, 2019.

Community
- Mariner’s Village Borough approval and proposed agreement to BOE counsel for approval and anticipated action by the BOE on 1/16/19.
- Middle School Wrestling is going well. Union Beach is sending their students to Keyport for practice and matches, as they are in search for a new coach.
- The Keyport Education Foundation Gala yielded a profit of $10,148.35. This was an amazing event and many thanks go to the KEF and the volunteers that helped make the event a success.

HIB
- There are 3 new incidents of reported HIB since our last meeting. 0 incidents at KHS and 3 incidents at Central School. Consequences and services are provided as per Policy 5512 and 5560

Upcoming Events
- 12/18/2018 KCS Grades 6-8 Pep Rally
- 12/19/2018 KHS Holiday Meal Deliveries
- 12/19/2018 1st Grade Holiday Concert
- 12/20/2018 KHS Winter Pep Rally
- 12/21/2018 KHS Grandparents Day
- 12/21/2018 Early Dismissal – Staff & Students
- 12/22-1/1/2019 Winter Break
- 1/9/2019 KSEPAKC Meeting
- 1/10/2019 Community Resource Academy – Career Cluster Inventory
- 1/11/2019 KCS Mother/Son Dance
- 1/16/19 Robotics & Introduction to Programming Student Presentation
- 1/16/19 College & Career Presentation (J. Palumbo)
- 2/13/19 Goal Update

Athletic Calendar
- 12/20/2019 Bowling versus Matawan HS
- 12/26/2018 Boys Varsity Basketball Tournament
  Girls Varsity Basketball Tournament
- 1/2/2019 Varsity Wrestling versus Donovan Catholic
- 1/3/2019 Girls Varsity Basketball versus Mater Dei HS
  Boys Varsity Basketball versus Mater Dei HS

7.0 Board Secretary’s Report – Mr. Rapolla
7.1 Motion to approve the following minutes:

- October 17, 2018 Regular Minutes
- November 14, 2018 Workshop Minutes and closed session
- November 28, 2018 Regular Minutes and closed session

Motion was made by Mr. Hausmann, seconded by Ms. Malinconico to approve motions 7.1 to 9.7. Motions passed by unanimous roll call vote of 7-0 with the exception of Mr. McGrogan who abstained on minutes from November 28, 2018.

8.0 Buildings & Grounds – Mr. Rapolla

8.1 Facilities Update

Audit- The state still has not released required pension numbers needed to complete the audit. The electronic board folder included a memo that states the deadline has been extended to exactly four weeks after the numbers are released. Our auditors will present the audit at the board meeting following the release of the numbers. I'm hoping for January 16th.

Board Office Repairs- We received a few additional quotes on the outside for board office repair. The least expensive quote for a patch and repair job is approximately $42,000. However, anything over $40,000 requires us to go out to bid anyway. Therefore, should the board decide to complete the project, I believe it makes sense to include it in the overall referendum project going out for bid.

You will see a motion on the agenda (9.5) rescinding and changing the amount paid for our AHERA Services. This is because of the referendum work being done. We pay $2,200 a year for EDI to serve as our designated AHERA professional. They provide us with an annual report of the buildings. However, due to the magnitude of construction that will take place, EDI needs to conduct a large scale pre-renovation survey. The CS floors will need to be tested as well as the ceilings and paint in the classrooms. The cost of this at CS will be $13,425.

During this fiscal year, we will also need the same large scale survey done at the HS. I anticipate this cost being similar to the cost of the Central School. This is the reason for the adjusted motion to be a not to exceed amount.

We received an agreement today from the Borough regarding Mariner’s Village. The agreement calls for the Borough to pay the school 15% of the proceeds annually as well as the direct general instruction costs for any
students over eleven housed in the project. The agreement has been forwarded to board counsel.

8.2 Use of Facilities

9.0 Finance

9.1 Motion to approve the following resolution:

Be It Resolved that the financial reports of the Secretary to the Board of Education and the Cash Report dated October 31, 2018, which are in agreement, be accepted and submitted and attached to and made a part of the minutes of this meeting.

Be It Further Resolved that pursuant to N.J.A.C. 6A:23A-16.10(c)4 that after a review of the secretary’s monthly financial report and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been overexpended and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

9.2 Motion to approve bills for the month of December 2018 in the amount of $575,243.31 and supplemental bills for November 2018 in the amount of $203.00.

9.3 Motion to approve the application and approval of 2018-2019 ESEA grant amendments with carryover for the following amounts:

<table>
<thead>
<tr>
<th>Title IA</th>
<th>$395,959</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title IIA</td>
<td>$39,443</td>
</tr>
<tr>
<td>Title III</td>
<td>$24,358</td>
</tr>
<tr>
<td>Title III Immigrant</td>
<td>$1,410</td>
</tr>
</tbody>
</table>

9.4 Motion to approve the addition of an aide to the following out-of-district tuition for the 2018-2019 school year (tuition approved November 28, 2018 (motion 9.5):

| Hawkswood      | Student 9069593313 | $33,670 |

9.5 Motion to rescind resolution 12.32 which was moved at the June 13, 2018, board meeting to approve the services by Environmental Design, Inc. for Professional AHERA Designated Person Services for Keyport Board of Education in accordance with Asbestos Hazard Emergency Response Act (AHERA) for a fee of $2,200 for the school year 2018-2019.

BE IT FURTHER MOVED TO approve the services by Environmental Design, Inc. for Professional AHERA Designated Person Services for Keyport
Board of Education in accordance with Asbestos Hazard Emergency Response Act (AHERA) for a fee not in excess of $35,000 for the school year 2018-2019.

9.6 Motion to approve the following resolution:

BE IT RESOLVED that the Keyport Board of Education hereby approves the parties’ settlement in Superior Court of New Jersey, Appellate Docket No. A-005613-17T2, formerly Law division Docket No. L-721-16, and directs the administration to implement its terms.

9.7 Motion to approve the transfer of funds for the month of November as follows:

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>11-000-230-530-11-00</td>
<td>11-000-230-331-05-01 Legal Fees</td>
<td>$16,000.00</td>
</tr>
<tr>
<td>Communications</td>
<td>(Adj. 55/61)</td>
<td></td>
</tr>
<tr>
<td>11-000-262-100-02-01</td>
<td>11-000-261-100-11-00 Maintenance Overtime</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Cent Sch Cust Overtime</td>
<td>(Adj. 56)</td>
<td></td>
</tr>
<tr>
<td>11-190-100-610-01-24</td>
<td>11-190-100-530-01-00 High Sch Internet Fees</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>High School Tech Suppl ($5,000)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11-190-100-610-02-17</td>
<td>11-190-100-61002-17 CS Internet (Adj. 65)</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>Central Sch Tech Suppl ($5,000)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12-000-400-450-00-00</td>
<td>12-000-400-334-00-00 FA &amp; CS Arch/Eng Svcs (Adj. 66)</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>HVAC</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion was made by Mr. Hausmann, seconded by Ms. Malinconico to approve motions 7.1 to 9.7. Motions passed by unanimous roll call vote of 7-0.

10.0 Curriculum

10.1 Motion to rescind the following out of district workshop approved at the November 28, 2018, board meeting (item 11.1 under Curriculum).

<table>
<thead>
<tr>
<th>Employee Name</th>
<th>Date</th>
<th>Workshop Name</th>
<th>Location/Mileage</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Godlesky, Laura</td>
<td>12/6/2018</td>
<td>Equity Leadership Symposium</td>
<td>West Windsor, NJ/66</td>
<td>$196</td>
</tr>
</tbody>
</table>
BE IT FURTHER MOVED, as recommended by the Superintendent of Schools, to approve the following out of district workshops to be paid from the general fund:

<table>
<thead>
<tr>
<th>Employee Name</th>
<th>Date(s)</th>
<th>Workshop Name</th>
<th>Location/Mileage</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clayman, Ilene</td>
<td>12/18/18</td>
<td>Tiered System of support focus on Math</td>
<td>Monroe, NJ/37</td>
<td>$161</td>
</tr>
<tr>
<td>Peter, Monica</td>
<td>1/25/19</td>
<td>Patterns of Strength &amp; Weaknesses Model</td>
<td>Piscataway, NJ/40</td>
<td>$193</td>
</tr>
<tr>
<td>Rogers, Valerie</td>
<td>12/18 &amp; 12/19</td>
<td>PBL for Secondary Teachers</td>
<td>Carteret, NJ/45</td>
<td>$163</td>
</tr>
<tr>
<td>Sussino, Kristie</td>
<td>12/18/18</td>
<td>Tiered System of support focus on Math</td>
<td>Monroe, NJ/37</td>
<td>$161</td>
</tr>
<tr>
<td>Tynan, Jaclyn</td>
<td>1/25/19</td>
<td>Patterns of Strength &amp; Weaknesses Model</td>
<td>Piscataway, NJ/40</td>
<td>$193</td>
</tr>
<tr>
<td>Waters, Michael</td>
<td>1/31-2/1/19</td>
<td>Techspo 2019</td>
<td>Atlantic City, NJ/180</td>
<td>$661</td>
</tr>
</tbody>
</table>

(Mileage reimbursed in accordance with OBM regulations/negotiated contract)

10.2 Motion to approve the following bus drill:

<table>
<thead>
<tr>
<th>School Name</th>
<th>Drill Type</th>
<th>Occupants Involved</th>
<th>Date &amp; Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keyport Central School</td>
<td>Bus Drill</td>
<td>Keyport Auto</td>
<td>December 4, 2018</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(Shamrock) 424</td>
<td>@ 1:01 p.m.</td>
</tr>
</tbody>
</table>

10.3 Motion to accept November 2018 Security Drills as follows:

<table>
<thead>
<tr>
<th>School Name</th>
<th>Drill Type</th>
<th>Occupants Involved</th>
<th>Date &amp; Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keyport High School</td>
<td>Shelter in Place</td>
<td>All Students &amp; Staff</td>
<td>November 7 @ 1:00 p.m.</td>
</tr>
<tr>
<td>Keyport High School</td>
<td>Fire Drill</td>
<td>All Students &amp; Staff</td>
<td>November 29 @ 2:15 p.m.</td>
</tr>
<tr>
<td>Central School</td>
<td>Fire Drill</td>
<td>All Students &amp; Staff</td>
<td>November 26 @ 11:45 a.m.</td>
</tr>
<tr>
<td>Central School</td>
<td>Lockdown</td>
<td>All Students &amp; Staff</td>
<td>November 28 @ 2:30 p.m.</td>
</tr>
</tbody>
</table>

10.4 Motion to accept the Harassment, Intimidation and Bullying (HIB) incident reports as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>School</th>
<th>Incidents Reported</th>
<th>HIB</th>
</tr>
</thead>
<tbody>
<tr>
<td>November 2018</td>
<td>Central</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>November 2018</td>
<td>KHS</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>
10.5 Motion to approve the following class trips:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>9th/10th Grade</td>
<td>Brookdale Community College Lincroft, NJ</td>
</tr>
<tr>
<td>9-12 Life Skills</td>
<td>Hazlet Cinemark Theatre, Hazlet, NJ</td>
</tr>
<tr>
<td>9-12 Life Skills</td>
<td>Brookdale Wellness Summit, Lincroft, NJ</td>
</tr>
<tr>
<td>Global Logistics</td>
<td>Rutgers Univ. Business School, New Brunswick, NJ</td>
</tr>
<tr>
<td>Global Logistics</td>
<td>FedEx Raritan Center, Raritan, NJ</td>
</tr>
</tbody>
</table>

10.6 Motion to approve participation in Future Ready Schools:

WHEREAS, The Keyport Board of Education first seeks to support the identification of a Future Ready Schools – New Jersey district team lead and create a team of FRS-NJ specialists that infuse Digital Learning across multiple disciplines including: math, technology, media, arts, science, language arts, and Career and Technical Education.

WHEREAS, The Keyport Board of Education will support and promote the development of individual school Future Ready teams that infuse Digital Learning across multiple disciplines including: math, technology education, media, arts, science, language arts, and Career and Technical Education.

THEREFORE, IT IS RESOLVED, that the Keyport Board of Education agrees to participate in the Future Ready Schools – New Jersey.

WE HEREBY APPOINT Lisa Savoia, Ed.D. to be the district’s liaison to the Future Ready Schools – New Jersey, who will report to the board upon the completion of tasks for the certification program.

WE DO HEREBY RECOGNIZE that Lisa Savoia, Ed.D. will be the responsible agent at the district level to carry out the district’s commitment for its schools to participate in Future Ready Schools – New Jersey.

WE AGREE TO follow through with the district’s commitment and support our schools achieve certification through the Future Ready Schools – New Jersey Certification Program.

10.7 Motion to approve the Cooperative Sports Agreement for the 2018-19 school year, between Keyport Public Schools and Union Beach, Memorial School for Middle School Wrestling.

10.8 Motion to approve April Severino from Smart Schools to provide professional development at a rate of $2,500 per day, not to exceed $2,500, paid from Title I funds.
Motion was made by Ms. Cote, seconded by Mr. McGrogan to approve motions 10.1 to 11.7. Motions passed by unanimous roll call vote of 7-0.

11.0 Personnel

11.1 Motion to approve Adriana Rivera to complete 100 hours of field experience at Central School through the University of Phoenix.

11.2 Motion to approve the following as a substitute for the 2018-2019 school year:

<table>
<thead>
<tr>
<th>Elizabeth Malone*</th>
<th>Certificate of Advanced Eligibility - School Library/Media Specialist</th>
</tr>
</thead>
</table>

*pending background check

11.3 Motion to approve Laurie Nelson as a long term leave replacement teacher for Jeanne Westendorf, from January 22, 2019, to June 3, 2019.

11.4 Motion to approve the following personnel for Spring 2019 Athletic Positions:

<table>
<thead>
<tr>
<th>Position</th>
<th>Coach</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Track</td>
<td>Deboney Braithwaite</td>
<td>$7,748</td>
</tr>
<tr>
<td>Assistant Track</td>
<td>Sean Altland</td>
<td>$5,949</td>
</tr>
<tr>
<td>Head Baseball</td>
<td>Kyle Keelen</td>
<td>$8,524</td>
</tr>
<tr>
<td>Assistant Baseball</td>
<td>Pete Miller</td>
<td>$6,252</td>
</tr>
<tr>
<td>Head Softball</td>
<td>Henry Arlequin</td>
<td>$8,524</td>
</tr>
<tr>
<td>Assistant Softball</td>
<td>Alissa Francisco</td>
<td>$6,252</td>
</tr>
<tr>
<td>Head Boys Volleyball</td>
<td>Steve Bower</td>
<td>$7,748</td>
</tr>
<tr>
<td>Assistant Boys Volleyball</td>
<td>Phil Recco</td>
<td>$6,129</td>
</tr>
<tr>
<td>CS Softball</td>
<td>Staci Minuskin</td>
<td>$6,120</td>
</tr>
<tr>
<td>CS Baseball</td>
<td>James Wesley</td>
<td>$6,120</td>
</tr>
</tbody>
</table>

11.5 Motion to approve the following personnel for Fall 2019 Athletic Positions

*salary pending negotiations:

<table>
<thead>
<tr>
<th>Position</th>
<th>Coach</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Cheerleading</td>
<td>Andrea De'Toro</td>
<td>$7,899</td>
</tr>
<tr>
<td>Assistant Cheerleading</td>
<td>Cadie Crincoli</td>
<td>$4,867</td>
</tr>
<tr>
<td>HS Head Field Hockey</td>
<td>Valerie Rogers</td>
<td>$8,782</td>
</tr>
<tr>
<td>HS Assistant Field Hockey</td>
<td>Lanie Andrews</td>
<td>$6,441</td>
</tr>
<tr>
<td>HS Head Football</td>
<td>Jason Glezman</td>
<td>$9,481</td>
</tr>
<tr>
<td>HS Assistant Football</td>
<td>Steve Bower</td>
<td>$6,860</td>
</tr>
<tr>
<td>HS Assistant Football</td>
<td>James Maguire</td>
<td>$6,860</td>
</tr>
</tbody>
</table>
11.6 Motion to approve the following personnel as volunteer coaches pending a criminal background check:

- Mike Konish
- Travis Alvarez
- Tyler Alvarez
- Erik Devlin
- Adriana Rivera

11.7 Motion to approve the following 2019 Athletic Per Diem Positions:

<table>
<thead>
<tr>
<th>Position</th>
<th>Employee</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crowd Control, Ticket Taker</td>
<td>Michelle Cannizzaro, Liz Maher, Deboney Braithwaite, James Wesley, Alissa Francisco, Tyler Alvarez, Barrett Oxley, Shaun Lyons, Larry Peterson, Staci Minuskin, Albert Smith, Nick Herring, Andrea DeToro, Valerie Rogers, Kyle Keelen, Phil Recco, Angela D’Amico</td>
<td>$35 dollars per game $52.50 per football game</td>
</tr>
<tr>
<td>Announcer</td>
<td>James Wesley, Barrett Oxley</td>
<td>52.50 per game</td>
</tr>
<tr>
<td>Chain Crew</td>
<td>Deboney Braithwaite, James Wesley, Tyler Alvarez, Barrett Oxley, Shaun Lyons, Larry Peterson, Staci Minuskin, Albert Smith, Nick Herring, Andrea DeToro, Valerie Rogers, Kyle Keelen, Phil Recco, Angela D’Amico</td>
<td>52.50 per game</td>
</tr>
</tbody>
</table>
Motion was made by Ms. Cote, seconded by Mr. McGrogan to approve motions 10.1 to 11.7. Motions passed by unanimous roll call vote of 7-0 with the exception of Mr. McGrogan who abstained on motion 11.1.

12.0 Policy

13.0 Old Business

14.0 New Business

14.1 Modification of Policy 0143 to state that interviews shall be conducted in open session, but also state that candidates can request further conversation in closed session, to discuss any items of a personal nature, that the candidate would not be comfortable discussing in open session.

The following discussion ensued of possible modification to policy:
- Perry Lattiboudere will rewrite the current policy
- Also, there is an interest in meetings being video recorded. The district will look into the cost of district recording.
- John Hausmann went to NJSBA Monmouth/Ocean School Board meeting. Social media by board members and staff was reviewed as well as CTE and superintendent evaluations.
- Elena Malinconico went to the KSEPAG meeting. The group is doing an excellent job.
- Cecil Bright presented Evelyn Cote with flowers and a gift.
- Evelyn Cote thanked everyone for serving on the Board for 16 years. She loved every minute of it.

15.0 Public Participation

- Mr. Merla, 34 Broad Street, discussed the following:
  o He questioned the transfer of $16,000 into the legal fees account.
  o He also is opposed to board vacancy interviews being conducted in closed session.
  o He asked if the board vacancy has been filled.
16.0 Adjournment to Executive Session (TIME: 8:25 p.m.)

16.1 RESOLVED by the Keyport Board of Education as per Chapter 231, P.L. 1975:

   a. That it is hereby determined that it is necessary to meet in Executive Session on December 19, 2018, to discuss a Student Matter.
   b. The matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.
   c. Length of meeting thought to be approximately one hour.
   d. Action may be taken upon return to Open Session.

   MOTION: Mrs. Panzarelli   SECOND: Ms. Malinconico

17.0 Return to Open Session (TIME: 9:12 p.m.)

17.1 Motion to approve a student contract between Keyport Board of Education and Student ID #202101005.

Motion was made by Mr. Hausmann, and seconded by Ms. Malinconico. Motion was approved by unanimous roll call vote of 7-0.

18.0 Adjournment

18.1 Upon motion by Mrs. Panzarelli, seconded by Ms. Cote, the meeting was adjourned at 9:13 p.m.

   Respectfully Submitted,

   Anthony Rapolla
   Board Attorney/Board Secretary

   AR:bi