

**KEYPORT BOARD OF EDUCATION  
REGULAR MEETING    APRIL 15, 2015  
MINUTES**

**1.0    Opening Procedures**

1.1    The meeting was called to order at 7:30 p.m. by Board President Malinconico, in the Keyport High School Conference Room 108, 351 Broad Street.

1.2    Flag Salute

1.3    Opening Statement

“Public notice of this meeting has been advertised in the Asbury Park Press on January 14, 2015, as approved at the reorganization meeting of the Board of Education held on January 7, 2015. Notice has been posted in accordance with the Open Public Meetings Act of 1975, Chapter 231, effective January 16, 1976, in the Board Office, 370 Broad Street. A copy of this notice is also on file in the office of the Borough Clerk”.

This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes.

1.4    Roll Call

Mr. Bright( <b>absent</b> )	Mr. Henning
Ms. DeGracia ( <b>absent</b> )	Ms. King-Cote, Vice Pres. ( <b>absent</b> )
Ms. Fox	Mrs. Malinconico, President
Ms. Durkin, UB Rep.*	Mrs. Panzarelli
	Mr. White

Student Council Representative: Shayna Grandon

*\*Union Beach representative abstains on all matters other than matters relating to Keyport High School Union Beach students.*

1.5    Student Council Representative Report

At this time Ms. Shayna Grandon presented the current activities associated with Student Council including the recent Students of the Month, the recent Teachers of the Month and upcoming activities including the home opener for the Baseball Team at the Blue Claws field, the April 23, 2015 Prom Meeting, the April 24 Blood Drive, the Red Raiders Parent Day, and upcoming Community Day on May 16<sup>th</sup>.

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**2.0    Communications – Dr. Savoia**

- 2.1    Letter of retirement was received on March 31, 2015, from Gloria Kurilla, School Nurse, effective July 1, 2015. Resolution 12.2 under personnel.
- 2.2    Letter received from Mr. Joseph Biagiante to fill board vacancy seat through December 31, 2015.

**3.0    Oath of Office**

- 3.1    Motion presented to appoint Mr. Joseph Biagiante as a member of this Board of Education, term ending December 31, 2015.

A motion was made by Mr. Henning and seconded by Mrs. Panzarelli to approve Mr. Biagiante as the new Board of Education member filling the vacant seat and was approved by a unanimous roll call vote of 6-0.

At this time Board Secretary Mr. McManus administered the Oath of Office to Mr. Biagiante.

I, Joseph Biagiante, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey and that I will bear true faith and allegiance to the same and the governments established in the United States and this State, under the authority of the people. So help me God.\*

I, Joseph Biagiante, do solemnly swear that I possess the qualifications prescribed by law for the office or Member of a Board of Education, and that I will faithfully, impartially and justly perform all the duties of that office according to the best of my ability. So help me God.\*

Furthermore, I (affirm or) declare that I am not disqualified as a voter pursuant to R.S. 19:4-1. So help me god.\*

**4.0    Adjournment to Executive Session (TIME: 7:40 p.m.)**

- 4.1    RESOLVED by the Keyport Board of Education as per Chapter 231, P.L. 1975:
  - a.    That it is hereby determined that it is necessary to meet in Executive Session on April 15, 2015, to discuss
    - Personnel
    - Finance
    - Contract negotiations

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- Grievances
- Facilities project issues
- b.    The matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.
- c.    Length of meeting thought to be approximately one hour.
- d.    Action may be taken upon return to Open Session.

A motion was made to go into Executive Session by Mr. Henning and seconded by Mrs. Panzarelli and carried by unanimous consent.

### **5.0    Return to Open Session-**

The Board returned from Executive Session at 9 p.m. with a motion from Mr. Henning and seconded by Mrs. Panzarelli.

### **6.0    Public Participation – Agenda Items**

Dr. Ed McNamara, Maple Place, Keyport

- inquired about item 11.4 and 11.5 whether they were Board sponsored trips.
  - inquired about 11.8 and 11.9 and the requirements associated with them
  - inquired about the personnel resolution and whether teachers were being released on the advice of Council, that question was not answered.
- Dr. McNamara requested to know what grounds the Board had in not answering the question.

### **7.0    Superintendent Report**

7.1    Superintendent’s Report – Dr. Savoia reported

- Ashley Cornell is going to be recommended on the May 6, 2015, Board Agenda
- recommended to the Board to approve the second reading of the policies
- Michael Deleone is presenting a “Steered Straight” assembly on April 16 and April 23, 2015. The assembly presents situations about choices, decisions and consequences to youth regarding drugs, criminal activity and bullying in schools.
- The future establishment of the Betty Jane Hurlbert class of 1946 Scholarship Fund

### **8.0    Board Secretary’s Office – Mr. McManus**

Mr. McManus reported on the Athletic Field Update, the Field Maintenance update, the Rod Grants and reminded Board Members that Disclosure Forms needed to be completed by the end of the month.

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8.1 Motion to approve the following minutes:

March 18, 2015    Regular Minutes

**9.0 Buildings & Grounds – Mr. McManus**

9.1 Facilities Update

9.2 Use of Facilities

**10.0 Finance**

10.1 Motion to approve bills for the month of April 2015 in the amount of \$538,683.42 and supplemental bills for March 2015 in the amount of \$209,025.07.

10.2 Motion to approve the transfer of funds for the month of February as follows:

Transfer to	Account Name	Transfer From	Account Name	Amount
11-000-261-100-11-00-000	Maintenance Overtime	11-000-262-100-01-02-000	HS Hall Monitor	\$1,500.28
11-000-262-100-01-01-000	HS Cust Overtime	11-000-262-100-01-02-000	HS Hall Monitor	\$1,764.98
11-000-262-100-01-03-000	KHS Cust Substitutes	11-000-262-100-01-02-000	HS Hall Monitor	\$542.50
11-000-262-100-02-01-000	KCS Custodians	11-000-262-100-01-02-000	HS Hall Monitor	\$403.56
11-000-262-100-02-03-000	KCS Custodial Subs	11-000-262-100-01-02-000	HS Hall Monitor	\$1,672.00
11-110-100-101-02-00-000	Kind Sub Salaries	11-120-100-101-02-02-000	Gr 1-5 Teachers	\$1,106.95
11-402-100-100-01-04-000	KHS Bskt Coach	11-402-100-600-01-17-000	Fitness Room	\$71.00
11-402-100-100-01-05-000	KHS Asst Bskt Coach	11-402-100-600-01-17-000	Fitness Room	\$59.00
11-402-100-100-01-10-000	KHS Wrest Coach	11-402-100-600-01-17-000	Fitness Room	\$74.00
11-402-100-100-01-11-000	KHS Asst Wrest Coach	11-402-100-600-01-17-000	Fitness Room	\$56.00
11-402-100-100-01-13-000	KHS Bskt Coach Girls	11-402-100-600-01-17-000	Fitness Room	\$80.00
11-402-100-100-01-14-000	KHS Asst Bskt Coach Girls	11-402-100-600-01-17-000	Fitness Room	\$59.00
11-402-100-100-01-17-000	KHS Bowling Coach	11-402-100-600-01-17-000	Fitness Room	\$54.00
11-402-100-100-01-18-000	KHS Head Chlding Adv	11-402-100-600-01-17-000	Fitness Room	\$456.00

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11-402-100-500-01-00-000	Sporting Event Ticket Tkr	11-402-100-600-01-17-000	Fitness Room	\$105.00
30-000-401-450-00-36-000	KHS Security Project	30-000-401-450-00-37-000	KCS Security Project	\$1,078.41

- 10.3 Motion to approve Home Instruction for Keyport Student #6675265610 at Monmouth Medical Center beginning March 16, 2015, provided by Education, Inc. for ten hours per week at a cost of \$49 per hour.
- 10.4 Motion to accept a donation in the amount of \$500 from Mr. Courtney White to be used towards KHS Class of 2015 prom.
- 10.5 Motion to approve the following resolution for budget adoption:

**Adjustment  
Enrollment**

RESOLVED that the Keyport Board of Education includes in the proposed budget the adjustment for enrollment in the amount of \$97,330. The district intends to utilize this adjustment for supplies and materials necessary for the additional students.

**Adjustment  
Banked Cap**

RESOLVED that the Keyport Board of Education includes in the proposed budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.3(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$73,184 for the purposes of maintaining existing programs. The district intends to complete said purposes by June 2016.

**Adjustment  
Debt Service**

RESOLVED that the Keyport Board of Education includes in the proposed budget the transfer of funds from Fund 30 in the amount of \$250,000 to Fund 40 during the 2015-2016 budget year to pay for maturing debt of Series 2009 Bonds.

**Maintenance Reserve  
Account Withdrawal**

RESOLVED that the Keyport Board of Education requests the approval of a maintenance reserve withdrawal in the amount of \$140,000. The district intends to utilize these funds to finance specific buildings and grounds

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maintenance expenditures of the same amount in account 11-000-261-420.

**Travel and Related Expense Reimbursement  
2015-2016**

WHEREAS, the Keyport Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel as defined in NJAC 6A:23A-1.2, which includes attendance at regularly scheduled in-State county meetings, Department or Association sponsored events or in-state professional development activities for which the registration fee does not exceed \$150.00 per employee or board member, where prior approval shall not be required unless the annual threshold for a staff member exceeds \$1,500 in a given year (July 1 through June 30); and

WHEREAS, the Keyport Board of Education established \$35,000 as the maximum travel amount for the current year (2014-2015) and has expended \$25,213.47 as of this date; now

THEREFORE, BE IT RESOLVED, the Keyport Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C.6A:23A-7.3, to a maximum expenditure of \$35,000 for all staff and board members for the 2015-2016 school year.

**Adoption of the  
Tentative Budget**

RESOLVED that the tentative budget be approved for the 2015-2016 School Year using the 2015-2016 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

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	<u>GENERAL</u> <u>FUND</u>	<u>SPECIAL</u> <u>REVENUES</u>	<u>DEBT</u> <u>SERVICE</u>	<u>TOTAL</u>
2015-2016 Total Expenditures	17,597,535	1,060,087	764,751	19,422,373
Less: Anticipated Revenues	<u>8,629,539</u>	<u>1,060,087</u>	<u>456,332</u>	<u>10,145,958</u>
Taxes to be Raised	<u>8,967,996</u>	<u>0</u>	<u>308,419</u>	<u>9,276,415</u>

And to advertise said tentative budget in the Asbury Park Press in accordance with the form suggested by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held in Keyport High School Conference Room 108, Keyport, New Jersey on May 6, 2015, at 7:30 p.m. for the purpose of conducting a public hearing on the budget for the 2015-2016 School Year.

A motion was made to move items 8.1 through 10.5 by Mr. Henning and seconded by Mrs. Panzarelli and carried by unanimous roll call vote of 7-0 with the exception of item 10.4 which Mr. White abstained.

## 11.0 Curriculum

11.1 Motion, as recommended by the Superintendent of Schools, to approve the following out of district workshops to be paid from the general fund:

<b>Employee Name</b>	<b>Date(s)</b>	<b>Workshop Name</b>	<b>Location/Mileage</b>	<b>Cost</b>
Egan, Christina	7/23-7/25/15	AP Annual Conference	Austin, TX/0	\$763
Godlesky, Laura	6/10/15	Spring Training Conference, NJAFPA	Atlantic City, NJ/181	\$205
Jones, Melissa	6/10-6/11/15	Spring Training Conference, NJAFPA	Atlantic City, NJ/181	\$400
Reggio, Candace	4/21-4/23/15	Wilson Reading System Training	Englishtown, NJ/82	\$276
Salvadore, Barbara	5/14/15	Inservice on Pediatric Issues	Edison, NJ/0	\$199
Slater, Stephen	6/11/15	Spring Training Conference, NJAFPA	Atlantic City, NJ/181	\$205

(Mileage reimbursed in accordance with OBM regulations/negotiated contract)

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- 11.2 Motion to accept the Harassment, Intimidation and Bullying (HIB) incident reports as follows:

<u>DATE</u>	<u>SCHOOL</u>	<u>INCIDENTS REPORTED</u>	<u>HIB</u>
March 2015	Central	2	2
March 2015	KHS	0	0

- 11.3 Motion to approve the March 2015 Security Drills as follows:

<u>SCHOOL NAME</u>	<u>DRILL TYPE</u>	<u>OCCUPANTS INVOLVED</u>	<u>DATE AND TIME</u>
Keyport High School	Fire Drill	All staff & students	3/26/15 @ 1:30 p.m.
Keyport High School	Lockdown Drill	All staff & students	3/31/15 @ 1:30 p.m.
Central School	Fire Drill	All staff & students	3/30/15 @ 1:48 p.m.
Central School	Active Shooter	All staff & students	3/11/15 @ 9:00 a.m.

- 11.4 Motion to approve the following trips for the 2014-2015 school year:

HS Art Club	Brookdale Teen Arts, Lincroft, NJ
KHS Physics/Calculus	Six Flags, Jackson, NJ
KHS Science	Raceway Park
NHS	Keyport Senior Center
Eighth Grade	Sandy Hook National Park
KHS AP US History	Historic Philadelphia
Literary Magazine, Book Club, Art Club	Metropolitan Museum of Art-NYC

- 11.5 Motion to approve the Keyport High School Cheerleading squad to attend the US Finals in Virginia Beach from May 8 to May 9, 2015, at a cost not to exceed \$1,700 for chaperone and lodging expenses.
- 11.6 Motion to approve the Extended School Year from June 29, 2015, to August 13, 2015, from 8:30 a.m. until 12:30 p.m., Monday through Thursday. Staff will consist of two special education teachers, three aides, one nurse, two speech therapists who will share services between them, one occupational therapist and one physical therapist.
- 11.7 Motion to approve participation in the Dare to Dream Student Leadership Conference to be held May 28, 2015, at Montclair University from 8:00 a.m. to 1:30 p.m. We will be taking ten special education students who will be presenting. Three staff members will accompany the students.

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11.8 Motion to approve the following Title I Summer Enrichment Programs from July 6, 2015, to July 30, 2015, from 9:00 a.m. until 12:00 p.m., Monday to Thursday, to be funded from NCLB Title I:

2nd grade	3rd grade	4th grade	5th grade
6th-8th ELA	6th-8th Math	6th-8th ELA/Math	
9th ELA	10th ELA	9th Math	10th Math

11.9 Motion to approve the following Title III Summer Enrichment Programs from July 6, 2015, to July 30, 2015, from 9:00 a.m. until 12:00 p.m., Monday to Thursday, to be funded from NCLB Title III:

2nd-3rd grade            4th-5th grade            6th-8th grade

11.10 Motion to run the following courses in an AP Boot camp Program, from July 6, 2015, to July 9, 2015, from 9:00 a.m. to 1:00 p.m., Monday through Thursday, for two hours each session:

AP Language and Composition	AP Literature and Composition
AP Chemistry	AP Psychology

11.11 Motion to run the following courses in an AP Boot camp Program, from July 13, 2015, to July 16, 2015, from 9:00 a.m. to 1:00 p.m., Monday through Thursday, for two hours each session:

AP Physics	AP Biology
AP Calculus	AP US History

A motion was made to move item 11.1 through 11.11 by Mr. White and seconded by Mr. Henning and carried by unanimous roll call vote of 7-0.

**12.0 Personnel**

12.1 Motion to approve personnel for the 2015-2016 school year, as follows:  
Salary to be adjusted upon completion of negotiations:

<u>KCMA STAFF</u>					
<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Date of Hire</u>	<u>Step</u>	<u>Salary</u>
Breen	Steven	Custodian	7/1/12	2	\$32,573
Borders	Dylan	Maintenance	5/23/11	2	\$34,573
Czech	Grace	Custodian	1/9/03	7	\$37,606
DiPoalo	Colleen	Custodian	3/16/06	6	\$36,433
Eltringham	Robert	Custodian	12/18/14	1	\$31,311

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Jimenez	Donna	Custodian	12/1/92	17	\$47,639
Jimenez	Roy	Maintenance-O.G.	8/1/79	Off guide	\$58,611
Kreft	Donna	Custodian	3/16/06	6	\$36,433
Masucci	Benedetto	Custodian	2/3/00	10	\$39,682
Masucci	Luciano	Custodian	3/9/11	4	\$34,393
Morgan	Johnathan	Custodian	8/22/06	6	\$36,433
O'Toole	James	Custodian	1/16/89	22	\$53,817
Smith	Peter	Custodian	3/2/00	10	\$39,682

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Cleveland	Denise	Director	6	\$103,750
DePasquale	Anthony	Director	2	\$90,265
Jones	Melissa	Director	3	\$97,000
Rapolla	Anthony	Principal	8	\$118,000
Waters	Michael	Principal	5	\$113,544
Flynn	Kevin	Vice Principal	4	\$94,435
Mammano	John	Vice Principal	2	\$90,595
Godlesky	Laura	Supervisor	3	\$93,800
Slater	Stephen	Supervisor	1	\$87,000

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Applegate	Kelly Ann	Secretary 12 Month	1	\$35,639
Cannizzaro	Michelle	Secretary 12 Month	14	\$46,885
Connor	Laura	Secretary 12 Month	4	\$36,543
Jones	Amy	Secretary 12 Month	13	\$45,347
Marzario	Gloria	Secretary 12 Month	6	\$38,045
Questore	Cheryl	Secretary 12 Month	2	\$36,284
Weissman	Deborah	Secretary 12 Month	15	\$48,121

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Salary</u>
Peterson	Larry	Hall Monitor	\$19,143
Wojewodzki	Victoria	Paraprofessional-FT	\$20,113

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Salary</u>
Card	Russell	Teacher Aide FT	\$16,106
Clowney	Pauline	Teacher Aide FT	\$16,106
Gonzalez	Eileen	Teacher Aide FT	\$16,106
Kamper	Marisel	Teacher Aide FT	\$16,106

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Lupo	Gail	Teacher Aide FT	\$16,106
Stazzone	Jacquelyn	Teacher Aide FT	\$16,106
Stumpf	Charlene	Teacher Aide FT	\$16,106
Balletta	Deborah	Teacher Aide-PT	\$9,209
Barry	Virginia	Teacher Aide-PT	\$9,209
Bracken	Renee	Teacher Aide-PT	\$9,209
Brady-Leonard	Jean Mary	Teacher Aide-PT	\$9,209
Kaplan	Stephanie	Teacher Aide-PT	\$9,209
Lagarra	Melissa	Teacher Aide-PT	\$9,209
Martin	Heidi	Teacher Aide-PT	\$16,106
Schanck	Nancy	Teacher Aide-PT	\$9,209
Smith	Christina	Teacher Aide-PT	\$9,209

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Amoroso	Dominick	Teacher MA	2	\$54,951
Andrews	Amanda	Teacher MA	2	\$54,951
Anderson	Krista	Teacher BA	2	\$51,239
Annucci	Alexa	Teacher BA	3	\$51,464
Athans	Dean	Teacher MA	1	\$53,956
Bender	Micah	Teacher MA	5	\$59,238
Borrelli	Sharon	Teacher BA	13	\$73,170
Bower	Steven	Teacher BA	2	\$51,239
Brady	Brian	Teacher MA	16	\$86,214
Braithwaite	Deboney	Teacher BA	9	\$63,601
Burgener	Margaret	Teacher MA	12	\$74,368
Burgess Jr.	Ronald	Teacher BA	3	\$51,464
Buttacavole	Alyssa	Teacher BA	1	\$50,244
Castellano	Kelly	Teacher BA	3	\$51,464
Cataldo	Jeanne	Teacher BA	2	\$51,239
Chudzik	Douglas	Teacher MA	9	\$67,313
Clayman	Ilene	Teacher MA	5	\$59,238
Cornell	Catherine	Teacher BA	16	\$82,502
Corsale	Kristen	Teacher MA	2	\$54,951
Cowen	Christine	Teacher BA	9	\$63,601
Cunningham	Vanessa	Teacher MA	3	\$55,176
Decker	Diane	Teacher BA	14	\$75,685
Deily	Cynthia	Teacher BA	7	\$59,948
DeLucca	Alison	Teacher BA	2	\$51,239
Dinardi	Cynthia	Teacher MA	3	\$55,176
Egan	Christina	Teacher MA	2	\$54,951
Ferber	Lynn	Teacher MA	12	\$74,368
Finch	Kimberly	Teacher MA	4	\$57,181

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Fischer	Paula	Teacher MA	12	\$74,368
Francisco	Alissa	Teacher BA	1	\$50,244
Garber	Lindsay	Teacher MA	1	\$53,956
Goldsmith	Nicole	Teacher BA+30	3	\$53,320
Gramaglia	Grace	Teacher MA	10	\$69,339
Gries	Nicole	Teacher BA	2	\$51,239
Guttman	Lesley	Teacher BA+30	2	\$53,095
Jala	Susan	Teacher BA	12	\$70,656
Keelen	Kyle	Teacher BA	2	\$51,239
Kernan	Lori	Teacher MA	12	\$74,368
Khachaturian	Marisa	Teacher MA	2	\$54,951
Kowalczyk	John	Teacher MA+30	1	\$55,812
Krause	Sandy	Teacher BA	13	\$73,170
LaSalle	Casey	Teacher BA	1	\$50,244
LaVilla	Judy	Teacher BA+30	10	\$67,483
Lehman	Michelle	Teacher BA	2	\$51,239
Lloyd	Lauren	Teacher BA	3	\$51,464
Lois	Andrew	Teacher BA	3	\$51,464
MacConnell	Nicole	Teacher MA	2	\$54,951
Mack	Mary Ann	Teacher MA	1	\$53,956
Manganelli	Tamme	Teacher MA	12	\$74,368
Mantino	Amy	Teacher MA	11	\$71,854
Martin	Adrienne	Teacher MA	12	\$74,368
Masiello	Matthew	Teacher MA	1	\$53,956
McCully	Suzanne	Teacher BA	12	\$70,656
McGlynn	Kaitlin	Teacher BA	4	\$53,469
McGrogan	Jeanmarie	Teacher BA	9	\$63,601
Meyer-Thein	Lindsay	Teacher MA+30	1	\$55,812
Miller	Peter	Teacher BA	2	\$51,239
Minuskin	Staci	Teacher BA	5	\$55,526
Murphy	Cassandra	Teacher MA	12	\$74,368
Murray	Ann	Teacher BA	14	\$75,685
Murray	Claire	Teacher BA	14	\$75,885
O'Brien	John	Teacher MA	5	\$59,238
Oxley	Barrett	Teacher BA+30	11	\$69,998
Oxley	Stacey	Teacher MA	10	\$69,339
Paczkowski	John	Teacher BA+30	3	\$53,320
Pater	Erica	Teacher MA	1	\$53,956
Perri	Tina	Teacher MA	11	\$71,854
Portee	Marie	Teacher MA	4	\$57,181
Quinn	Diane	Teacher BA	5	\$55,526
Racioppi	Dawn	Teacher BA+30	11	\$69,998
Rasmussen	James	Teacher MA	5	\$59,238
Reash	Jean	Teacher BA+30	16	\$84,558

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Recco	Philip	Teacher BA	6	\$57,722
Reggio	Candice	Teacher MA	5	\$59,238
Ricca	Mary Anne	Teacher BA	1	\$50,244
Ring	Kelly	Teacher BA	1	\$50,244
Rodriguez	Amy	Teacher BA	1	\$50,244
Rogers	Valerie	Teacher BA	11	\$68,142
Rojas- Gutierrez	Jennifer	Teacher BA	8	\$61,575
Romanetz	Lillian	Teacher MA	6	\$61,434
Rowald	Tiffany	Teacher BA	3	\$51,464
Salvadore	Barbara	Teacher BA	12	\$70,656
Santoro	Michele	Teacher BA+30	2	\$53,095
Schmid	John	Teacher MA	14	\$88,139
Schower	Jennifer	Teacher BA	5	\$55,526
Schwarz	Stephan	Teacher BA	7	\$59,948
Slattery	Tiffani	Teacher MA	10	\$69,339
Snowden	Lisa	Teacher BA	16	\$82,502
Sorrentino	Sylvia	Teacher BA	4	\$53,469
Sproat	Jennifer	Teacher MA	12	\$74,368
Stetz	Robert	Teacher MA+60	11	\$75,566
Stone	Ashley	Teacher BA	1	\$50,244
Stone	Lauren	Teacher MA	10	\$69,339
Stroud	Melanie	Teacher BA	10	\$65,627
Tesoriero	Jacqueline	Teacher BA	1	\$50,244
Tommasi	Joseph	Teacher MA	13	\$76,882
Torchia	Jennifer	Teacher BA	2	\$51,239
Ullrich	Amy	Teacher BA	2	\$51,239
Ulrich	Lindsay	Teacher BA	1	\$50,244
Wackowski	Michele	Teacher BA	12	\$70,656
Waldman	Wendy	Teacher BA	14	\$75,685
Wallin	Lisa	Teacher BA	2	\$51,239
Walsh	Andrea	Teacher MA	11	\$71,854
Wesley	James	Teacher BA	8	\$61,575
Wesley	Erica	Teacher MA	10	\$69,339
White	Cerelle	Teacher MA	9	\$67,313
Yeung	Jennifer	Teacher BA	1	\$50,244
Zacchia	Theresa	Teacher MA	2	\$54,951
Zdanewicz	Judith	Teacher BA	16	\$82,502

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- 12.2 Motion to accept, with regret, the retirement of Gloria Kurilla, School Nurse effective July 1, 2015.
- 12.3 Motion, as per recommendation of the Superintendent, to approve Marie Portee’s request for a maternity/disability and Federal/NJ Family Medical Leave as follows:
- |                  |                                     |
|------------------|-------------------------------------|
| 5/4/15 – 6/18/15 | Thirty-three (33) accrued sick days |
| 9/1/15 – 9/30/15 | NJFLA/FMLA Leave                    |
| 10/1/15          | Return to work                      |
- 12.4 Motion, as per recommendation of the Superintendent, to approve Michelle Lehman’s request for a maternity/disability and Federal/NJ Family Medical Leave as follows:
- |                   |   |
|-------------------|---|
| 5/26/15 – 6/18/15 | Eighteen (18) accrued sick days               |
| 9/1/15 – 11/30/15 | NJFLA/FMLA Leave                              |
| 12/1/15 – 6/30/16 | Extended Child Rearing Leave (Policy 4421.12) |
| 9/1/2016          | Return to work                                |

A motion was made by Mr. Henning and seconded by Mrs. Panzarelli to move items 12.1 through 12.4 and carried by unanimous roll call vote of 7-0 with Mr. White abstaining from item 12.1.

### **13.0 Policy**

- 13.1 Motion to approve the following policies/regulation for the second reading to be attached to the minutes after the second reading:
- |            |  |
|------------|--|
| P 0134     | Board Self Evaluation                              |
| P 0152     | Board Officers                                     |
| P 2622     | Student Assessment (M)                             |
| P 3212     | Attendance   |
| P & R 3218 | Substance Abuse (M)                                |
| P 4212     | Attendance (Revised) (formerly P4211 – Attendance) |
| P & R 4218 | Substance Abuse (M)                                |
| P 5460     | High School Graduation (M)                         |
| P 5465     | Early Graduation (M)                               |
| P 8630     | Bus Driver/Bus Aide Responsibility (M)             |
| R 8630     | Emergency School Bus Procedures (M)                |

A motion was made to move item 13.1 by Mr. Henning and seconded by Mrs. Fox and carried by a roll call vote of 6-0 with Mr. Biagianni abstaining.

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**14.0 Old Business**

Mr. Henning stated that the Board should be proactive in changing the mascot for the district.

**15.0 New Business**

There was no new business at this time

**16.0 Public Participation**

- Dr. McNamara asked whether the number of people being removed from the district be stated.
- Dr. McNamara asked about Gloria Kurilla and whether there was awareness of Mrs. Kurilla's imminent retirement prior to being transferred.

**17.0 Adjournment**

- 17.1 Upon motion by Mr. Henning, seconded by Mrs. Panzarelli, the meeting was adjourned at 9:20 p.m.

Respectfully Submitted,

Edward F. McManus  
Board Secretary/Business Administrator

EFM:bi