

KEYPORT BOARD OF EDUCATION REGULAR MEETING APRIL 24, 2013 MINUTES

1.0 Opening Procedures

- 1.1 The meeting was called to order at 7:30 p.m. by Board President Malinconico, in the Keyport High School Cafeteria, 351 Broad Street.
- 1.2 Flag Salute
- 1.3 Moment of Silence: George Casaletto, Father of Keyport Chief of Police.
- 1.4 Opening Statement

“Public notice of this meeting has been advertised in the Asbury Park Press on April 29, 2012, as approved at the regular meeting of the Board of Education held on April 25, 2012. Notice has been posted in accordance with the Open Public Meetings Act of 1975, Chapter 231, effective January 16, 1976, in the Board Office, 370 Broad Street. A copy of this notice is also on file in the office of the Borough Clerk”.

This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes.

1.5 Roll Call

Mr. Biagianti	Ms. King-Cote, Vice Pres.
Ms. Burke (absent)	Ms. Knudsen
Mr. Cooper	Ms. Lloyd
Ms. Durkin, UB Rep.* (absent)	Mrs. Malinconico, President
Mr. Henning	Mrs. Panzarelli

Student Council Representative: Angelina Tornetto (**absent**)

**Union Beach representative abstains on all matters other than matters relating to Keyport High School Union Beach students.*

2.0 Presentation – Achieve 3000

Mr. Gregory Grey demonstrated using Achieve 3000, as an instructional tool for teachers. Achieve 3000 is an online based program, that aligns with the Common Core and infuses non-fiction literature into language arts. The program differentiates the levels of work to meet the needs of all learners. The implementation of the program will assist with targeting students below grade level, pushing on level students to higher levels, and allowing the students above grade level to be challenged. Achieve 3000 can be used for whole class learning, small groups or for individuals at all levels and for various languages.

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3.0 Communications – Mrs. Savoia – None

- 3.1. Mr. Keelen, on behalf of Senior Class Officers, thanked the Board for allowing them to have their prom on a Thursday and Mr. Keelen informally invited the Board to attend the cocktail hour from 6:00 to 7:00 p.m. at the Ocean Spa Plaza and Resort in Long Branch.

4.0 Public Participation – Agenda Items -- None

5.0 Superintendent and Other Reports

- 5.1. Superintendent’s Report – Mrs. Savoia

- Mrs. Savoia complemented the student engagement she observed in AP History at KHS.
- Parent Conference attendance was excellent at both schools as well as attendance at 2nd Annual Parent Prom Meeting.
- Positive letters from parents regarding Coach Paczkowski and Coach Keelen.
- Options are being looked into for after school care for Keyport Central School students and a recommendation will reviewed by a board committee and then by entire Board.
- On Monday, Debra Belsnick from NJDOE reviewed active shooter drills in both schools.
- Revisions to our current security plan were discussed and will be on the June agenda.
- Monthly meetings at the public library are informative and there is much restructuring being done. The focus is on the relationship between school and library.
- Jean Day fundraising is held on Fridays. \$400 was just raised to purchase four bricks on behalf of the Keyport School District for the Keyport Food Ministerium which supports 21 districts.
- An additional case of bullying at the High School has been reported.
- There will be a switch to Honeywell next year which will strengthen communication between parents and the school.
- Mrs. Savoia thanked Mr. Cooper for volunteering to be on the Technology Committee.

- 5.2. Student Council Representative Report – None

6.0 Committee Reports

- 6.1 Buildings & Grounds/Safety & Security/Recycling
6.2 Community Relations/Foundation
6.3 Curriculum

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- 6.4 Finance/Negotiations
- 6.5 MCSBA/Legislative
- 6.6 Personnel
- 6.7 Policy
- 6.8 Special Education Liaison

7.0 Board Secretary’s Office – Mr. McManus

7.1. Motion to appoint Edward McManus as Custodian of Records for Keyport Public Schools through December 2013.

7.2. Motion to approve the following policy for first reading to be attached to the minutes after the second reading:

Policy 3230	Outside Activities (Teaching Staff)
Regulation 3230	Outside Activities (Teaching Staff)
Policy 4230	Outside Activities (Support Staff)
Regulation 4230	Outside Activities (Support Staff)

7.3. Motion, upon recommendation of the Superintendent, to authorize the Business Administrator to prepare, advertise and receive Request for Proposals for Board Attorney for the 2013-2014 school year.

7.4. Motion to approve the following minutes:

March 27, 2013 Regular Meeting and closed session

Motion to approve 7.1 to 9.19 was made by Mr. Henning, seconded by Mrs. Panzarelli.

On a roll call, eight (8) members voted yes.

8.0 Buildings & Grounds – Mr. McManus

- 8.1 Facilities Update
 - Windows project being funded through capital reserve.
 - New security doors (Broad Street entrance) funded through capital reserve.
 - District is going out for bid on a security system to be funded through capital reserve.
 - There are two projects outstanding:
 - HVAC in Central School – the original budget was \$80,000 and the low bid came in at \$213,000. The district met with the architect and modifications were made to the bid and the current

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projected final cost is at \$140,000 level to be funded through maintenance reserve.

- The Unit Ventilator project began in 2009, partially funded by SDA. The projected budget was \$375,000 and the lowest bid came in at \$558,000. Modifications were made by reducing unit ventilators from 23 to 15 and the cost should be around the budgeted amount. The rebid will be advertised tomorrow.
- There will be an Athletic Field meeting on Monday at 9:30 a.m.
- Mr. McManus and Mrs. Savoia met with the auditors and Mr. McManus would like to reduce the number of accounts.
- Health insurance quotations should come in mid-May timeframe.
- The district should anticipate passing resolutions in June timeframe of the possibility to establish reserve accounts if there is additional money available.

8.2 Use of Facilities

8.2.1 Motion to approve request from Bayshore Christian Fellowship to use the Central School softball field on the following Monday nights from 6 p.m. to 8:15 p.m. for softball league.

April 8, 2013	April 15, 2013	April 22, 2013	April 29, 2013
May 6, 2013	May 13, 2013	May 20, 2013	June 3, 2013
June 10, 2013	June 17, 2013	June 24, 2013	July 8, 2013
July 15, 2013	August 5, 2013	August 12, 2013	

Fee: \$20 facility for 3 hours x 15 days= \$300.
Certificate of insurance already submitted.

8.2.2 Motion to approve request from Keyport Recreation to use the Keyport Central School All Purpose Room on May 31, 2013, from 5 p.m. to 9 p.m. for Daddy/Daughter Dance.

8.2.3 Motion to approve request from Keyport Recreation to use the Keyport Central School All Purpose Room, Gymnasium, few classrooms and playground from July 1, 2013, through August 2, 2013, from 8:45 a.m. to 1:15 p.m. for summer camp.

Certificate of insurance to be submitted.

8.2.4 Motion to approve request from Boy Scout Troop 364 to use the Keyport Central School All Purpose Room on April 23, 2013, from 5:30 p.m. to 9:30 p.m. for Boy Scout Court of Honor.

Certificate of insurance already submitted.

Motion to approve 7.1 to 9.19 was made by Mr. Henning, seconded by Mrs. Panzarelli.

On a roll call, eight (8) members voted yes.

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9.0 Finance

9.1 Secretary's Report

9.1.1 Financial Information:

Interest, March	\$ 424.57
Year to date	\$ 3,620.48
Cafeteria Report, February	\$10,293.58
Year to date	\$(7,741.11)

9.2 Motion to approve the Secretary's monthly line item certification. Pursuant to N.J.A.C. 6:23 – 2.12 (d), the Board Secretary certifies that as of March 31, 2013, no budgetary line item account has been overexpended in violation of N.J.A.C. 6:23 – 2.12.

9.3 Motion to approve the Report of the Secretary to the Board of Education (A-148) and Cash Reports (A-149) for the month of March which is in agreement.

9.4 Motion to approve bills for the month of April 2013 in the amount of \$522,717.93 and supplemental bills for March and April in the amount of \$3,028.24.

9.5 Motion to approve the transfer of funds as follows:

<u>Description</u>	<u>ADJ #</u>	<u>Account#</u>	<u>Trans Amt</u>	<u>Date</u>	<u>Acct Desc</u>
approp adj sub sal	000073	11-120-100-101-02-00-000	4,000.00	03/15/2013	GR 1-5 SUB SALARIES
approp adj sub sal	000073	11-120-100-101-02-02-000	-4,000.00	03/15/2013	GR 1-5 TEACHER SALARIES
approp adj sub sal	000073	11-130-100-101-02-00-000	3,000.00	03/15/2013	GR 6-8 SUB SALARIES
approp adj sub sal	000073	11-130-100-101-02-02-000	-3,000.00	03/15/2013	GR 6-8 TEACHER SALARIES
APPR ADJ MODEL	000074	11-000-230-339-05-01-000	3,600.00	04/05/2013	ARCHITECT/ENGINEER FEES
APPR ADJ MODEL	000074	11-000-230-331-05-01-000	-3,600.00	04/05/2013	LEGAL FEES
appr adj per M.W.	000075	11-000-240-610-01-02-000	60.00	03/01/2013	HIGH SCH OFFICE SUPPLIES
appr adj per M.W.	000075	11-000-240-610-01-00-000	-60.00	03/01/2013	HIGH SCH STUDENT FOLDERS

9.6 Motion to approve the services by Environmental Design, Inc. for Professional AHERA Designated Person Services for Keyport Board of Education in accordance with Asbestos Hazard Emergency Response Act (AHERA) for a fee of \$3,400 for the school year 2013-2014.

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9.7 Motion to approve the following tax payment schedule for the school year 2013-2014:

Current Expense	\$8,291,418
Debt Service	<u>\$ 307,757</u>
	\$8,599,175
<u>For July to December 2013 –</u>	
Six Tax Payments in the amount of	\$725,364
<u>For January to May 2014 –</u>	
Five Tax Payments in the amount of	\$707,831
and Final Payment for June 2014	\$707,836
in the amount of	

9.8 Motion to establish 2013-2014 tuition rates for attendance at Keyport Public Schools as follows:

Grades 9-12	\$14,639
Grades 6- 8	\$12,920
Grades 1 – 5	\$12,934
Pre-K & Kindergarten	\$12,573
Pre-School Disabled	\$17,000
Language/Learning Disabilities	\$32,516
Multiple Handicapped	\$25,308

9.9 Motion to approve the tuition rate between Union Beach and Keyport in the amount of \$14,639 per student for the 2013-2014 school year.

9.10 Motion to approve the following 2013-2014 tuition contracts between the Keyport Board of Education and the Union Beach Board of Education amounting to \$2,908,303.

<u>2013/14 Contract</u>	<u># of Students</u>	<u>Rate</u>	<u>Total</u>
Full Time Students	182	\$14,639	\$2,664,298
Part Time Students	6	\$ 7,319	<u>\$ 43,917</u>
			<u>\$2,708,215</u>
Resource Room 2012/13	As agreed		\$380,934
Tuition Overage 2011/12	As agreed		\$155,306
Resource Room Overage 2011/12	As agreed		\$ 25,540

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- 9.11 Motion to appoint Edward McManus, Board Secretary, as the Public Agency Compliance Officer (P.A.C.O.) through December 31, 2013, in compliance with P.L. 1975 Chapter 127.
- 9.12 Motion to approve the following resolution:
- Whereas, 18A:18A-2 provides that a board of education shall assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and
- Whereas, 18A:18A-3 provides that contracts, that do not exceed the aggregate in a contract year the bid threshold (Currently \$36,000), may be awarded by the Board Secretary without advertising for bids when so authorized by board resolution, and
- Whereas, 18A:18A-37,c. provides that all contracts that are in the aggregate less than 15% of the bid threshold (Currently \$5,400) may be awarded by the Board Secretary without soliciting competitive quotations if so authorized board resolution.
- Now Therefore Be It Resolved, that Edward McManus is hereby authorized to award contracts on behalf of the Keyport Board of Education that are in aggregate less than 15% of the bid threshold (Currently \$5,400) without soliciting competitive quotations, and
- Be It Further Resolved, Edward McManus is hereby authorized to seek competitive quotations, when applicable and practicable and award contracts on behalf of the Keyport Board of Education when contracts in the aggregate exceed 15% of the bid threshold (Currently \$5,400) but are less than the bid threshold of \$36,000 and make purchases via State contracts.
- 9.13 Motion to approve ten selected Keyport High School Students to attend a four-day leadership training program “RYLA” (Rotary Youth Leadership Award) at Monmouth University. The cost per student to attend is \$465. Four students will be paid for by Hazlet Rotary Club and six students to be paid for by Keyport School District. Students are responsible to each pay \$25 of the cost.
- 9.14 Motion to approve Rutgers Douglass Outreach Services for Special Education Preschool Disabled Student #5962725080 for total of 24 hours, six hours per month through July 2013, at \$150 per hour, not to exceed \$3,600.

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- 9.15 Motion to rescind the action taken at the February 20, 2013, meeting (Resolution 9.17) to accept the 2013-2014 schedule of tuition from the Monmouth County Vocational School District:

<u>Full Time Regular Education (In County)</u>	<u>Per Student</u>
Academy of Allied Health & Science	\$ 6,000
Biotechnology High School	\$ 6,000
Communications High School	\$ 6,000
High Tech High School	\$ 6,000
Marine Academy of Science & Technology	\$ 6,000
Design Academy & Law Enforcement (11 & 12 grade)	\$ 6,000
Class Academy	\$ 5,700
 <u>Shared Time Regular (In County)</u>	 \$ 810
 <u>Full Time Special Education (In County)</u>	
KIVA High School	\$10,300
 <u>Shared-Time Special Education (In County)</u>	
Career Center	\$ 5,200

Be It Further Moved to accept the 2013-2014 schedule of tuition from the Monmouth County Vocational School District:

<u>Full Time Regular Education (In County)</u>	<u>Per Student</u>
Academy of Allied Health & Science	\$ 5,900
Biotechnology High School	\$ 5,900
Communications High School	\$ 5,900
High Tech High School	\$ 5,900
Marine Academy of Science & Technology	\$ 5,900
Design Academy & Law Enforcement (11 & 12 grade)	\$ 5,900
Class Academy	\$ 5,600
 <u>Shared Time Regular (In County)</u>	 \$ 800
 <u>Full Time Special Education (In County)</u>	
KIVA High School	\$10,200
 <u>Shared-Time Special Education (In County)</u>	
Career Center	\$ 5,100

- 9.16 Motion to approve an agreement between Keyport Public Schools and Honeywell International, Inc., to provide Honeywell Instant Alert for Schools Service for 36 months, effective July 1, 2013, at a cost of \$3,250.

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9.17 Motion to approve Tokarski & Millemann Architects, LLC to provide services as follows:

Window Replacement, High School

NJDOE Application	\$ 750
Construction Documents	\$12,250
Construction Administration	<u>\$ 5,000</u>
Total Fee	\$18,000

9.18 Motion to approve Tokarski & Millemann Architects, LLC to provide services to install new security doors at the Broad Street entry to the Central School and install a new doorway between the existing cafeteria and gymnasium as follows:

Interior Alterations, Central School

Construction Documents	\$ 5,500
Construction Administration	<u>\$ 3,000</u>
Total Fee	\$ 8,500

9.19 Motion to approve Tokarski & Millemann Architects, LLC to provide services to upgrade the existing security system in the Central School and High School as follows:

District-wide Security system upgrades

Construction Documents	\$10,250
Construction Administration	<u>\$ 3,500</u>
Total Fee	\$14,750

Motion to approve 7.1 to 9.19 was made by Mr. Henning, seconded by Mrs. Panzarelli.

On a roll call, eight (8) members voted yes.

10.0 Curriculum

10.1 Motion, as recommended by the Superintendent of Schools, to approve the following out of district workshops to be paid from the general fund, unless indicated otherwise:

<u>Employee Name</u>	<u>Date(s)</u>	<u>Workshop Name</u>	<u>Location/Mileage</u>	<u>Cost</u>
Egan, Christina	5/21/13	Solutions for Implementing Common Core Standards	New Brunswick, NJ/46	\$233.10
Finch, Kimberly	5/20/13	Effective Second Language Acquisition	Newark, NJ/56	\$289.52*

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Finch, Kimberly	5/29 & 5/30/13	2013 Spring Conference: Language, Heritage & Culture	New Brunswick, NJ/84	\$319.82**
McManus, Edward	6/5-6/7/13	NJASBO 51 st Annual Conference	Atlantic City, NJ/180	\$577.80
Meyer, Lindsey	5/9/13	The Essentials of Harassment, Intimidation and Bullying	Monroe, NJ/60	\$143.54
Salvadore, Barbara	5/21 & 5/24/13	Pediatric Advanced Life Support	Brick, NJ/112	\$ 34.72
Slattery, Tiffani	6/3/13	All Shore Band Directors Professional Day	Pt. Pleasant, NJ/56	\$ 17.31

(Mileage reimbursed in accordance with OBM regulations/negotiated contract)

* Paid from NCLB Acct #20-272-200-580-11

** Paid from NCLB Acct #20-245-200-500-00-000

- 10.2 Motion to accept the Harassment, Intimidation and Bullying (HIB) incident reports as follows:

<u>Date</u>	<u>School</u>	<u>Incidents Reported</u>	<u>HIB</u>
March 2013	KHS	1	1
March 2013	Central	1	0

- 10.3 Motion to accept the February 2013 Security Drill Report as follows:

March 2012

SCHOOL NAME	DRILL TYPE	OCCUPANTS INVOLVED	DATE & TIME
KHS	Evacuation Drill	All staff and students	3/12/13 9:30 AM
KHS	Fire Drill	All staff and students	3/20/13 1:45 PM
Central	Evacuation Drill	All staff and students	3/18/13 10:10 AM
Central	Fire Drill	All staff and students	3/20/13 1:45 PM

- 10.4 Motion to approve the submission of the New Jersey Child Assault Prevention (CAP) Grant Application for Pre-K through 6th grade, as recommended by the Superintendent for the 2013-2014 school year at no cost to the District.
- 10.5 Motion to approve the Special Education Extended School Year. The program will run Monday through Thursday, June 24, 2013, to August 1, 2013, from 8:30 a.m. to 12:30 p.m. Staff will consist of two special education teachers, three aides, and one nurse position to be split between the two nurses in the district, one speech, one occupational therapist and one physical therapist.

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- 10.6 Motion to approve a Summer Enrichment Program to run at Keyport High School, for incoming 9th and 10th grade students, to run Monday through Thursday from July 15 to July 25, 2013, from 9:00 a.m. to 12:00 p.m.
- 10.7 Motion to amend the appropriation of Title I to reflect Marie DeNardo's salary to be funded from Title I.
- 10.8 Motion to approve Standards Solution, to provide on-site professional development, for two days, not to exceed \$4,000 to be funded through NCLB Title I funds.
- 10.9 Motion to approve a two-week Title I summer enrichment program to run at the Central School and KHS from Monday through Thursday, July 8 to July 18, 2013, from 9:00 a.m. to 12:00 p.m. Salaries to be funded under NCLB Title I and not to exceed \$4,000.
- 10.10 Motion to approve an ESL Summer School to run from Monday through Thursday from July 8 to July 18, 2013, from 9:00 a.m. to 12:00 p.m. Salaries to be funded out of NCLB Title III funds.
- 10.11 Motion to approve summer school to run at the Central School from Monday through Thursday from July 1, 2013, through July 18, 2013, from 8 a.m. to 12 p.m. The courses offered include Math, Language Arts, Science and Social Studies for grades 6 - 8.
- 10.12 Motion to approve the following people to revise the 4-12 SS/History Curricula, at the rate of \$35 per hour, not to exceed \$350 per person:
- | | |
|----------------|----------------|
| James Wesley | Robert Stetz |
| Valerie Rogers | Thomas Evancho |
- 10.13 Motion to approve the submission of the 21st Century Grant Application to the NJDOE.
- 10.14 Motion to approve the following Math Resources for the 2013-2014 school year at a total cost of \$46,902:
- | | |
|-----------------------------|----------------------------------|
| McGraw Hill – My Math (K-5) | McGraw Hill – Glencoe Math (6-8) |
|-----------------------------|----------------------------------|
- 10.15 Motion to approve the following Student Teacher from Monmouth University to work at the Central for the Fall 2013 semester:
- | <u>Student</u> | <u>Cooperating Teacher</u> | <u>Subject</u> |
|----------------|----------------------------|-----------------------|
| Jaclyn Baldino | Casandra Murphy | Elementary K-5 |
| Jaclyn Baldino | Kelly Schmidt | 2 nd Grade |

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10.16 Motion to approve the following class trips for the 2012-2013 school year:

<u>DESTINATION</u>	<u>GROUP</u>
Bayshore Waterfront Park - Pt. Monmouth	5th Grade Students
Bodies Exhibition, South Street Seaport, NYC	KHS Anatomy Students
Bolger Middle School, Keansburg, NJ	Band Students
Dare To Dream 2013, Raritan Valley Community College, Branchburg, NJ	KHS 11th and 12th Grade Students
Field Station Dinosaurs, Secaucus, NJ	4th Grade Students
Funplex, East Hanover, NJ	3rd Grade Students
Hershey Park, PA	KHS Senior Class Trip
Holmdel Park, Holmdel, NJ	1st Grade Students
Information Age, Ft. Evans, Wall Twp., NJ	4th Grade G&T Students
Liberty Science Center, Jersey City, NJ	8 th Grade Students
Monmouth University, W. Long Branch, NJ	Kindergarten Students
Meadowlands Environmental Center, NJ	KHS Environmental Science Students
Metropolitan Art Museum , NYC	KHS Honors English II and Art Students
Middletown Arts Center, Middletown, NJ	7 th Grade G&T Students
Middletown Arts Center, Middletown, NJ & Buehler Science & Challenge Center, Paramus, NJ	6th Grade G&T Students
Middletown Arts Center & Newark Art Museum, NJ	5th grade G&T Students
Monmouth County Courthouse & Jail	KHS Business and Criminology Students
Monmouth University, W. Long Branch, NJ	KHS Math Students
Montclair State University, Montclair, NJ	KHS Football/Recruiting Tours Academic
Nederlander Theater, NYC	KHS Drama Club
NYC Lincoln Center, NYC	8th Grade G&T Students
Poetry Cafe – Asbury, NJ	8th grade G&T Students
Sandy Hook National Park, NJ	2nd Grade Students
Sandy Hook National Park, NJ	8th Grade Students
Six Flags Great Adventure, Jackson, NJ	KHS Physics/Calculus Students
Sterling Hill Mine, Odgensburg, NJ	KHS Chemistry/Environmental Science
Storming Robots, Branchburg, NJ	3 rd Grade Students
Turtle Back Zoo, W. Orange, NJ	1st Grade Students
Washington, D.C.	KHS AP - US History Students
William Paterson University, Paterson, NJ	KHS Field Hockey Team

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William Paterson University, Paterson, NJ	KHS Football/Recruiting Tours Academic
Women in Science Day, College of St. Elizabeth, Morristown, NJ	KHS Science Female Students

10.17 Motion to approve four hours of classroom observation on April 17, 2013, for Kevin McCarthy, a Brookdale Community College student. The cooperating teacher will be Dawn Racioppi.

- 10.18 Motion to approve the following Evaluation Rubrics for the 2012-2013 school year:
- Principal Evaluation Rubric
 - Director Evaluation Rubric
 - Assistant Principal Performance Rubric

Motion to approve 10.1 to 10.18 was made by Mr. Henning, seconded by Mr. Biagianti.

On a roll call, eight (8) members voted yes.

11.0 Personnel

11.1 Motion to approve the following candidate as a substitute teacher for the 2012-2013 school year at the prevailing rate of pay:

Group I

Sue Murphree	Kean College (1980)	Standard Teacher of the Handicapped Standard Nursery School
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Motion to approve 11.1 was made by Mr. Henning, seconded by Mrs. Panzarelli.

On a roll call, eight (8) members voted yes.

12.0 Old Business

12.1. Mr. Henning spoke of the anti-drug assembly his daughter attended and that it was effective.

13.0 New Business

13.1. Ms. Knudsen stated that the SPCA would like to attend Community Day and would also like to bring in pet therapy dogs and speak to various classes.

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- 13.2. Mrs. Panzarelli spoke of how positive her daughter was about the salad bar and the choices on the menu in High School.

14.0 Public Participation

- 14.1 Ms. Carol Fox, 40 Church Street, is concerned that her son has repeatedly told her he sees roaches in gym.

15.0 Adjournment to Executive Session (TIME: 8:47 p.m.)

- 15.1 RESOLVED by the Keyport Board of Education as per Chapter 231, P.L. 1975:
- a. That it is hereby determined that it is necessary to meet in Executive Session on April 24, 2013, to discuss
 - Personnel
 - Grievances
 - b. The matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.
 - c. Length of meeting thought to be approximately one hour.
 - d. Action will not be taken.

MOTION: Mr. Biagianti

SECOND: Ms. Lloyd

16.0 Adjournment

- 16.1 Upon motion by Mr. Biagianti, seconded by Mrs. Panzarelli, the meeting was adjourned at 8:47 p.m. and the Board went into closed session.

Respectfully Submitted,

Edward F. McManus
Board Secretary/
Business Administrator

EFM:bi